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## OPIS SPOSOBÓW OCENY OSIĄGANIA PRZEZ STUDENTA ZAKŁADANYCH EFEKTÓW UCZENIA SIĘ

- 1) W skład systemu oceny stopnia osiągnięcia zakładanych efektów uczenia się wchodzi:
  - a) oceny końcowe wystawiane z poszczególnych przedmiotów (ocena z przedmiotu wystawiana jest jako jedna dla całego przedmiotu, niezależnie od związanych z nim form prowadzenia zajęć);
  - b) ocena z praktyki, jeśli program studiów zakłada, że praktyka podlega ocenie;
  - c) ocena z pracy dyplomowej ustalana ostatecznie przez komisję egzaminu dyplomowego;
  - d) ocena z egzaminu dyplomowego ustalana przez komisję.
- 2) Syntetycznym miernikiem stopnia osiągnięcia zakładanych efektów uczenia się dla kierunku studiów jest ostateczna ocena studiów, której sposób wystawiania określa Regulamin studiów Uniwersytetu Szczecińskiego.
- 3) Do oceny stopnia osiągnięcia zakładanych efektów uczenia się z wymienionych w pkt. 1 poszczególnych elementów stosuje się skalę ocen określoną w Regulaminie studiów US.
- 4) Uzyskanie oceny pozytywnej z wymienionych w pkt. 1 poszczególnych elementów wymaga osiągnięcia wszystkich zakładanych efektów uczenia się na co najmniej minimalnym dopuszczonym poziomie.
- 5) Oceny z wymienionych w pkt. 1 poszczególnych elementów są interpretowane następująco:
  - ocena 5.0 (A) – zakładane efekty uczenia się zostały uzyskane, z ewentualnymi pojedynczymi i drugorzędnymi nieścisłościami, które nie mają znaczenia dla osiągnięcia poszczególnych efektów;
  - ocena 4.5 (B) – zakładane efekty zostały uzyskane z nielicznymi błędami;
  - ocena 4.0 (C) – zakładane efekty uczenia się zostały uzyskane z kilkoma zauważalnymi błędami lub niedociągnięciami;
  - ocena 3.5 (D) – zakładane efekty uczenia się zostały uzyskane ze znaczącymi błędami lub niedociągnięciami;
  - ocena 3.0 (E) – zakładane efekty uczenia się zostały uzyskane na poziomie minimalnym z dużymi błędami lub niedociągnięciami;
  - ocena 2.0 (F) – zakładane efekty uczenia się nie zostały uzyskane.

**Wystandardyzowane wymagania uzyskania przez studenta oceny dla poszczególnych kategorii efektów uczenia się (kryteria jakościowe):**

Kategoria efektów	Ocena		
	dostateczny dostateczny plus 3,0/3,5	dobry dobry plus 4,0/4,5	bardzo dobry 5,0
<b>WIEDZA</b>	Dostatecznie poznał i zrozumiał wiedzę przekazaną w trakcie zajęć oraz pochodzącą z literatury podstawowej	Dobrze poznał i zrozumiał wiedzę przekazaną w trakcie zajęć oraz pochodzącą z literatury podstawowej co pozwala mu na rozpoznawanie problemów i ich rozwiązywanie.	Bardzo dobrze poznał i zrozumiał wiedzę przekazaną w trakcie zajęć oraz pochodzącą z literatury podstawowej co pozwala mu na rozpoznawanie problemów i ich rozwiązywanie. Wykazuje się wiedzą pochodzącą z literatury uzupełniającej.
<b>UMIEJĘTNOŚCI</b>	Dostatecznie opanował wszelkie umiejętności przewidziane w sylabusie przedmiotu. Realizując powierzone zadanie popełnia nieznaczne błędy. Nie poszukuje samodzielnie dodatkowych informacji.	Dobrze opanował wszelkie umiejętności przewidziane w sylabusie przedmiotu. Realizując powierzone zadanie popełnia minimalne błędy nie mające wpływu na rezultat jego pracy. Samodzielnie poszukuje dodatkowych informacji ale wykorzystuje je w niewielkim stopniu.	Bardzo dobrze opanował wszelkie umiejętności przewidziane w sylabusie przedmiotu. Bezbłędnie realizuje powierzone zadania. Samodzielnie poszukuje informacji i je umiejętnie wykorzystuje w swojej pracy.
<b>KOMPETENCJE</b>	Uczestnicząc w zajęciach wykazuje słabe zaangażowanie i kreatywność. W niskim stopniu angażuje się w dyskusje. Potrafi zaprezentować wyniki swojej pracy.	Uczestnicząc w zajęciach wykazuje zaangażowanie i kreatywność. Chętnie angażuje się w dyskusje. Dobrze i czytelnie potrafi zaprezentować wyniki swojej pracy.	Uczestnicząc w zajęciach wykazuje duże zaangażowanie, inicjatywę i kreatywność. Zawsze angażuje się w dyskusje. Bardzo dobrze potrafi zaprezentować wyniki swojej pracy i podejmuje o nich merytoryczną dyskusję.

6) Sposób oceniania stopnia osiągnięcia zakładanych efektów uczenia się powinien być jak najbardziej zobiektywizowany. W tym celu zaleca się jego oparcie na systemie punktowym, w którym za wymagane rodzaje aktywności studenta (np. kolokwia, prezentacje, referaty) przydzielane są określone liczby punktów, zaś poziom oceny wynika z przyjętej skali. Można przyjąć następujące kryteria:

Ocena	uzyskany % sumy punktów oceniających stopień wymaganej wiedzy/umiejętności
niedostateczny (2,0)	≤ 50
dostateczny (3,0)	51 – 60
dostateczny plus (3,5)	61 – 70
dobry (4,0)	71 – 80
dobry plus (4,5)	81 – 90
bardzo dobry (5,0)	91 – 100

**SYLABUSY**  
***studia stacjonarne***

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Tã ç ä Æ @ c { bc J ZXbZeT\T
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H Æ c Tg m^a^benf gTa\X^ ebWbj lf ^T	€	F
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Tã ç ä Æ ã & ð c J <b>ZXbZeTYTf cb XVnabzZbf cbWTeVnT</b> fã ÆEHA>BJ 8fl		R) & Æ ã & ð c J J A% 4 < Æ # & R( # F	
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Tã ç ä Æ ã & ð c J ZXbZeTYT
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	%	8C%	cbf\TW`cbZ` Uba` j`XWm`aT`gK` Tgnff gpf bj TalT`gKVj` a\^: Æ j` c Tabj Talh cenXf gnXaal` aT`cbmb` \X^eT`bj l` ZeXZbaT_al` \` b^T_al`	>RJ #% >RJ #) >RJ #* >RJ \$#
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# F L ? 4 5 H F

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	&	8C)	cbgT^Wb^baT` bU\_VnX` j` f^T a^èj` gKV[ aVnaI V[` h   j Tal V[` Wb c_Tabj TaIT`cbgnXU` j` Zbf cbWTe^T^Ab` haT_aX]
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	&	8C,	]Xf gZbgèj` Wb`Wbf gnxZTaIT`ebnj` \`n j TaIT`f   ghTV]`^baY^g j   V[` j` cebVXf \X^WVI nã jal` \`eXT\_nTVI jal` `nj` \`nTal` `nTnTem WnTaIX` \Tf gK`
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Æ^E bf cbWTe^T^Ab` haT_aTznT^eXf` \f cXVI Y^T`nTW		G	F
Æ^E bf cbWTe^T`j bVabz^TaT\_nTVI jaT`beZTaInTVI]Tzf cXVI Y^T`ZèXZ`h_TV]X		G	€
Æ^E bf cbWTe^T`bVcTW` \`beZTaInTVI]Tzf cXVI Y^T`ZèXZ`h_TV]X		G	€
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Í Æ^E Taf cbej`^Ab` ha^aTV]T`chU\_VnaT`beZTaInTVI]Tzf cXVI Y^T`ZèXZ`h_TV]X		G	€
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€Cb] V\X\nt^eXf `Zbf cbWTe^\`ab` haT_aX]	G	F		
FÈcXVI Y^T`el a^h`ab` haT_aXZb	G	F		
GÈT` bem Wgkèl gèT_al ]T^b`beZTa\nt`gèhf hZ`^b` haT_al V[	G	F		
HÈbf cbWTe^T`j bVAbz^TaT_\ntV] JaT	G	F		
I ÈVXc bj aVg bZ: bf cbWTe^T`bWèTWI` VZhgnh` Ta\XVnt`f gè V`j `Z` laTV[	G	F		
Í ÈGèTaf cbegj^\`ab` ha^TV]T`chU_VnaT	G	F		
Î ÈÈbf cbWTe^T` \Xf m^Ta\bj T	G	F		
Ï ÈÈbnbf g`X`hf hZ^\`ab` haT_aX`fntem`WhTa\X`gèkèT` \bUAX`g` VZ` j` `f cbegbj` bèX`eXTM] ja\ ` VZ` gTeZbj` f`^T` VZ` XagTent` VZh` hZ`\cbZemXUbj` Xf]	G	F		
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p6`MAL`^`a`T`^`TW`ce`TV]` `f`gh`W`k`ag`T`j` `Z`b`W`h`	*(			
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c   @ ä { } ä @	\$	8C'	CbgeTY^ bent f gT^ m ä Y b è TV^ \ è eWbj l V^ \ Wbd Vm V l V^ \ bWcTWèj fj l j \ TWZ^ a g X e a X g z n W j \ T Z \ g X e T g e T Z U T m^ W T a l V^ f Z c b g e T Y \ a g Z e b j T h n t f ^ T a X l a Y b è TV^ X Z W b ^ a l j T \ V^ \ T a T \ n t ^ T g r ^ X j l W Z T j a l b f ^ \ \ b è h b j T ^ b c l a X \ b V X a l .	> RH#)
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b     [ ä ä { ä ä Æ   } ä ä { ä	\$	8C)	=Xf gZbgèj ^ Wb^ eXTg j aXZb^ ebnj \ n j TaT^ nTW^ ^ UTWj Vn l V^ \ TaZT bj TaT^ f \ j ^ eXT^ mTV^ \ V X è j ^ n X f c b b j l V^ \	> R> #&
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G Z E l f g K ^ m Z b f c b W T e b j T a l T b W c T W è j ^ a b ^ h a T a l V^ \ - n U X e T a l X Z Z e b ^ T W h a l X Z f X Z e X Z b j T a l X Z h e m W h k a l T W b ^ X V^ \ T a l V n a X Z b ^ f X Z e X Z b j T a l T b W c T W è j Z c b j X ^ a l ^ a T b W c T W Z g e T a f c b e g b W c T W è j Z c b j T n W ^ W b j l j b n h b W c T W è j Z f ^ T V b j T a l X b W c T W è j !	G	I
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Ü } b J <b>\$</b>	Ü ä   ä   ^ J <b>%</b>	Ü ä * c   Æ ã & @ c J <b>bUbj \ nfbj  </b>	Q ^ cb Æ ã & @ c J <b>fX Xf g-%Z] nã ^cb_f \</b>
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ç @ & ä	\$	8C\$	FghWkağnaT\ebnã \Xmb baXnj \ m\ \ nT_X ab V nT V ] bWm VX cb \ Wnt cbf mVnXZè al \ ^b cbaXag\ ebWbj f ^T ZXbZeT\YVnaXZbj c   j T] VXaTj lX^b \ ]T^b nTf bUèj j bWãl V !	>RJ #&
	%	8C%	FghWkağ T cbf nXenba j lXWn^aTgK Tg\be Wnt T_ab V Vmbj lX^T nj \ nTa mZbf cbWtebj TaX j bW beTmV ] hj Teha^bj T \ ^baf X^j XaV]!	>RJ #)
c   ä ä * { } ä @	\$	8C&	FghWkağcbgT\Y j l^benf gT WbebUX^gXbeXg Vna l \ X c l e Vna l ^aTh^ b^MX \ \ ebWbj f ^h beTmZxbZeT\Y f cb XVnabZ^bab \ VnaX] \ Zbf cbWTe^ cenXf gñXaaX] Wb^g è eVnX] lagXceXgT\ nTj f ^ \ cebVXf è j Wbg Vm V l V ] Zbf cbWtebj TaTj bW !	>RH#\$
	%	8C'	FghWkağcbgT\Y TaT \ nmbj T beTmbVXaT f T bWnX_aX] j nXf cb_X èè aX^XK^g Wnt T_ab V Vmbj lX^T j nT^eXf lXZbf cbWTe^ j bWãX] m nTf g f bj TaX ^ e l gXèè j X^b bZlVna l V ] beTm f cb XVnabZ X^bab \ Vna l V ]	>RH#% >RH\$'
	&	8C(	FghWkağcbgT\Y UXZ X^benf gT mèè abebWãl V ] èèWK laVè TV] Vbg Vm V l V ] Zbf cbWtebj TaTj bW Ž^ e l g Vna l X b V XaT nTj TegKj a l V ] WTaXZ cenXg TenT] X \ ceXnXagh] X !	>RH#)
b     [ ä * ä { ä ä ä } ä	\$	8C)	FghWkağ] Xf gZbgè j Wb Wnt TaT \ \ I XaTj j f cbf è U cenXW \ UlbeVnã \ ^eXtg j al j ebñj \ nã j Talh cebUX è j mnt^eXf h Zbf cbWTe^ j bWãX] !	>R> #&

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Fè be l ^eXkaV] ! ^eXkaV ] aX cenf cbf bUXaX WbenXVnã !	F	€
Gè T ZTnã abj TaX nTf bUèj j bWãl V ] Ž f nğ Vna X nT Ubea l ^ eXkaV ] aX Ž UhVbj_X [ l WbgXV ] a l Vna X !	F	F
Hè cl ^cbj bWnZ V ] aTgheT_aX \ TagbcbZ Xa l Vna X cenf Vnã al Ž X^bab \ Vna X \ f cb XVna X f ^hg \ ^cbj bWnZ cbnã g j aX^XK^g j XnUeT !	F	F
I è cl Ž cenf Vnã al \ gè l al j l f g cbj TaT a l è j X^ beTm f hf nã	F	F
Í è aXeZ Xg ^Tj bWãT Ž^ baj XaV] baT_aX \ aX^ baj XaV] baT_aX X^ g b j aX j bWãX !	F	F
Î è ebZ j bWãX Ž XZ hZT èèW Wbj T	F	F
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EÆI naTVnTaIX'cTeT Xgèj ~XJT'WkceXf I jaXZb'mj \Xe\TWT'j èWcbWmX al V!			F	G
FÆ^eX _Ta\X'U_Taf h'j bWäXZb!			F	F
GÆ[ TeT^gKd f g ^T [ I Wëb_bZ\VnaT'j I UeTal V [ ^enX^Cb` bentMIV [ bWä\XZb!			F	G
HÆBU\VnTaIX'bU] g V'ceb]X^g] TaXZb'nUbea\^TeXgKaVI jaXZb'aT'cbW gTj \X` TcI [ I WëbZeTVnaXI!			F	F
I EÆbZabnbj Ta\X'mT` h_Ta\T'nUbea\^TeXgKaVI jaXZb!			F	F
Í EÆ[ TeT^gKd f g ^T'YT'j XnUeTalb] Xj!			F	G
Î EÆbZabf g ^T'hghWäX `cbj f gT] VI V [ j `bUe U\XWëbZ'j bWäXj' j I a^h'j I f g c\Xa\T'ntj] V f ^`bVbj I V!			F	F
I EÆceTVbj I j Ta\XaT] ^bent f g\X'f nX] f gTgZ\`bV [ ebal`ntf bUej` j bWäI V [ `cbWj nZ` WK` \b` Vbj I` `hU` JT`b` Vbj I` `T`Ub`nTUXne\XVnX` WTaXZb`bUf`nteh`cenXWnTzeb`XaX` `cbj bWm` `hU`f`hf`m!			F	G
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c l @ ä * { } ä @	\$	8 C )	C b g e T Y c e n t T a T \ n b j T \ b v X a l e è a X X X ^ g ^ b e n t f g a l T n X m è Z X b b z I V n a l V [ m n T f g f b j T a l X ^ e l g k è j X ^ b b z I V n a l V [ \\ f c b X V n a b z X ^ b a b \ V n a l V [	> R H # %
	%	8 C +	C b g e T Y j l ^ b e n t f g f c X V j T f g V n a X g V l a l \ l a b e T g V n a X l ^ X g p W f g j f g V n a X W b v X a l j l X ^ b V n T f b U è j ^ b c T _ a j e è a X Z b g c h m b T V [ a T c b W g j l X W r a l V [ Z X b b z I V n a l V [	> R H # (
	&	8 C ,	C b g e T Y c e n t Z b g j T a T c b W g j l X \ g k e T g h e b c e T v b j T a l T c l f X a X a T g k T g Z b f c b W f e b j T a l T m b T \ Z X b b z I V n a l \ Z m n T V [ b j T a l X e X Z h c e T V l U T W r j V n X j !	> R H # ,
b j   [ ä * ä { ä ä / Ä j } ä ä { ä	\$	8 C \$ \$	= X f g Z b g è j W b ^ e l g V n a X j b v X a l b c e T v b j T \ W b ^ h X a g T V l Z X b b z I V n a l V [ \ [ l W e b Z X b b z I V n a l V [ j T f c X ^ V X f c b f b U è j n T Z b f c b W f e b j T a l T m è	> R > # \$
	%	8 C \$ ^	= X f g Z b g è j W b f c e j a X Z b c b e h f n T a l T f l j c e n X f g a X a l c e T j a X j j b U f n T e n X T W l a l f g e T V l c h U l V n a X j j n j \ n T h m T a T m l b v X a c _ T a b j T a l V [ f c b f b U è j n T Z b f c b W f e b j T a l T m è Z X b b z I V n a l V [ \\ [ l W e b Z X b b z I V n a l V [	> R > # *

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Ö } \ ä Æ ä J F l ^ T W
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E E c l m è ^ b c T _ a l \ X g p W X ^ f c b T g V j	F	I
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Ö } \ ä Æ ä J F l W n X a l T
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FĚEaT\nt\Wb^h` XagrV\`ZXb_bZ\Vnal V[		F	€
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	8: M# @A`C-F8 @AL		8C\$ŽC%ŽC' ŽC(
	CE464`C-F8 @A4 "8F8="E868AM=4		8C\$\$ŽC\$' ŽC) ŽC +ŽC,
	M# = 6 4`CE4>GL6MA8`fij 8EL9<46=4`CBCEMBMB5F8EJ 46= fl		8C\$\$ŽC\$'
Ö`  ä/Ěá`c{b@á\@`á{ @	j \VnKa\T`Znt`\VnKa\X`aT`cbW`g`j \X`bVXa\`ceTV`Vm`f`g`bj l V[ j l ^ TW`ž`cbn`g`j a\X`n`W`a\`X`Z`n`T` la`c`f`X` a`l		
	Yá! ä&c/Ěá`c{ @/Ěá`c/Ěá`c`á&  @c  eXWá\T`mbVXa`mXZnT` lah` j \VnX		
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	F	~)   [ ] &á` ç`ä{ @/E) ä  @/Ěá) \~@`{ @  @	Š á) &á } a/Ěá`c{ @
	F	~)   [ ] &á` ç`ä{ @/E) ä  @/Ěá) \~@`{ @  @/Ě`cb`ä&a	X`ä`~`ä/Ě `á&  @á
	F	~)   [ ] &á` ç`ä{ @/E) ä  @/Ěá) \~@`{ @  @/Ě`ç`@`á{ @a	á`~`ä  @  `á\@`á{ @/E }`ää{
p6 MAL`aT^ TWceTV`f`ghWkagT`j`ZbWn		*(	
? \VnUT`cha`gèj`86 GF		&	



# F L ? 4 5 H F

S) &c J = nî ^bUM N bWh P					
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Tâ ç äÄE^ c{ bcJ ZXbZeTYT					
Ö)   äÄE^ c& @cJ <f gpcalTZf gV]baTeaX		U) ^ÄE^ ^ä ää{ @J bZè abT^TWK \V^		Ü[ äää{ } J	
Ü) bJ \$Z%	Üä  äi^ J %Z&	Üäc  ÄE^ ä& @cJ Y^h gVj al		Q ^cbÄE^ ä& @cJ fX Xf g-%Z] nî ^cb_f ^Zf X Xf g-%Z ] nî ^cb f ^\	
R) } &@{ ä) ^ [ ^ä& @cJ	` Ze@4EGA4~: E45BJ F>4				
898>GL`H6MBA4 F<					
>TgKzbaT	?c	>B7	Bclf `XW^gh		P &{ @ @ @/Ä ä^äbç Ää [ ] ~ä  c
ç @& ä	\$	8C\$	MaT^baf gh^V]XZeT Tg VnaXZbTmXb bZl \f bj aVg b] nî ^T TaZIXf ^XZb^cbnj T_T] VX^aT^nebñ` \XaXg^f gè j `Wbg Vm Vl V] Wf aXZb ^Xeha^h f ghWèj `beTmX^f gè j `bV] TeT^gkexT^aTWK \V^		>RJ # \$
c  @ä { } ä@	\$	8C%	Cent Zbgbj h]X^bceTVbj TaX^cf X aXj ] nî ^h^TaZIXf ^\ `aT^gk Tg mb bal V] nîZTWaX f nVnXZè bj l V] mnt^exf h ZXbZeTYZ j l ^benf gh] Vj T Vj l TcTeTgcb] Vbj bZgkè lab_bZlVnaI `beTm j l JT aT] V^cent]ent \Xf j b]Xf g^abj f ^b^TeZ^ Xagh] Vj TW \ nî Xg èè al V] `ebnj \ nî		>RH\$% >RH\$&
	%	8C&	Cent Zbgbj h]X^centXW gV] l T^ceXnXagTV] `hf gè ] nî ^h^TaZIXf ^\ aT^gk Tgmb bal V] nîZTWaX f nVnXZè bj l V] mnt^exf h ZXbZeTYZ j l ^benf gh] Vj T Vj l TcTeTgcb] Vbj bZgkè lab_bZlVnaI `beTm j l JT aT] V^cent]ent \Xf j b]Xf g^abj f ^b^TeZ^ Xagh] Vj TW \ nî Xg èè al V] `ebnj \ nî		>RH\$\$ >RH\$&
	&	8C'	Ebnñ` \XZ èj aX\j \ ^f nb `f nVnXZè bj l V] gèX V^centX^Tnh`hf gèXZb j ] nî ^h^TaZIXf ^\ `fWh f nXj l cbj \XWnZj l ^ TW ZThW V]XeTWb] X g^Xj lñ jaX]g^flfaT^gk Tg^ba^eXgal V] nîZTWaX mnt^exf h ZXbZeTYZ \Wf V l c_ä^cb^eXj al V] `beTmUXmicebUX èj `aTW T^nt^ntj Teg `j a` j l j bWf \		>RH\$\$ >RH\$&
	'	8C(	6 nî g^ntX^nebñ` \XaX `mb baXTeq ^h l `laaX^g^f g `aTh^bj Xj ] nî ^h^TaZIXf ^\ `ceXnXagh] VX^b^eX _baXf g^abj f ^T^cbZ_ W Wbg Vm VX^cebUX èj ZXbZeTYZ\Wf V l c_ä^cb^eXj al V]		>RH#* >RH\$&
	(	8C)	Cebj TWn^f j bUbVäX^ebm bj l `beTmñVnxf gäVnñ j `Wf ^hf ]TV] j ] nî ^h^TaZIXf ^\ `aT^gk Tg f nVnXZè bj l V] nîZTWaX mnt^exf h ZXbZeTYZ\Wf V l c_ä^cb^eXj al V] ZceXV nî jaX^centXW gV] \T] Vf j b]X nWf aX\^UebaI Vf j b]V] `cbZ_ Wèj		>RH\$\$ >RH\$&
	)	8C*	FT bWñXaX^beZaInñ]XWbf ^baT_XaXf j b]V] ^b` cXgKaV] ] nî ^bj l V] j ] nî ^h^TaZIXf ^\ `j nî ^exf \XZXbZeTYZ] èT TV] hVnXaXf \ `centXmVT X l VX^beTmñ^Xeha^bj h]X^aal V] j `g` nî ^exf l X		>RH\$& >RH\$(
b)   [ ä^ä{ äääÄ] ää^ { ä	\$	8C+	=Xf gZbgèj `Wb^b` ha^bj TaTf \ `centX^Tnñ j TaTf j b]Xj] \XWñ j ] nî ^h^TaZIXf ^\ `j nî ^exf \XZXbZeTYZ\cb^eXj al V] `Wf V l c_ä j ] nî ^h^bUM `cent` h l Vh`èè al V] `ebWèj `centX^Tnñ		>R> #)
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U^ ä& @Jf nî ^TaZIXf ^\					
Ö)   äÄEä JÄX^gbeTg					

<p>€[M] VTWbf ^baT_ VXj f nif g\X^b` cXgKaVjX] ni ^bj Xff hV[ TaVZ` èj \Xa\XZVni gTaX\c\cf TaXfi bVbfbm VXf\ `Wb\ bj aVg T\`gK Tg ^j nT^eXf Xcebcbbaj Tal` j` cbVè Vna\^h</p>		F	î
<p>F[EM] VTnj \ nTAXm TgKaTX` X^f\ ^T_abZzeT` Tg Vnal` nTj Teg` j` cbVè Vna\^h\j\ lal^Tj V\` m VXèj` aThVnTaTATcbnb` \X5%</p>		F	í
<p>G[EM] VTcb j \ VbaXaTcbj gèXKa\XcenXebUbaXZb` TgKaT h\`^b_b^j \T</p>		F	F
<p>H[EM] VTWbf ^baT_ VXj f nif g\X^b` cXgKaVjX] ni ^bj Xff hV[ TaVZ` èj \Xa\XZVni gTaX\c\cf TaXfi bVbfbm VXf\ `Wb\ bj aVg T\`gK Tg ^j nT^eXf Xcebcbbaj Tal` j` cbVè Vna\^h</p>		G	ï
<p>I[EM] VTnj \ nTAXm TgKaTX` X^f\ ^T_abZzeT` Tg Vnal` nTj Teg` j` cbVè Vna\^h\j\ lal^Tj V\` m VXèj` aThVnTaTATcbnb` \X5%</p>		G	I
<p>Í[EM] VTcb j \ VbaXaTcbj gèXKa\XcenXebUbaXZb` TgKaT h\`^b_b^j \T</p>		G	F
Š á) &@Ea` ä{ @AE@	<p>^baj Xef TVjX`fi` hTVjTf VxaX^m \ VTvbWmXaaXZb` f hV[ TaXWTTbZèj ZgK^f gèj` \j \TWb` b V. bZ_ WfaX^eèg\Vj X` èj` .Vni gTaXZTaT\nt\`gh` TVnKaXgK^f gèj` . j \VnKa\TZeT` Tg VnaX^fc\cf TaX\lagK^f g j aXfi`cf TaX^eèg\Vj gK^f gèj` fi` T\ XZ\ f d Zf gèf nVnKaTfi`ceXnKaT\jXf T` bVnKa\Xcen\Zbèj Tal V\ nTzTVèX</p>		
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	8: M4 @A`HFGAL		8C\$B`C` B`C) B`C` B`C+
	CE464`C`F8 @A4`"8F8="E868AM=4		8C\$B`C`%
	CE8MBAG46=4		8C\$B`C&B`C(
	M4= 6`4`CE4>GL6MA8`fu 8EL9<46=4`CBCENBMB5F8EJ 46= fl		8C` B`C+
Ò) ` ä`Ea`c{ b`Ea\` ä{ @	<p>9bè T`nt \VnKa\T`nt \VnKaX`mbVxa` `cb`f X` Xf gnx`%`XZmT` la`hf`gal` z`cb`f X` Xf gnx`&amp;` J`Teha`^`nt \VnKa\T`T`g` j` ab` `aT`nt] VTVj` Žnt \VnKaX`gK^f gèj` `vmf`g`bj` l`Vj` ŽceTV`cf`X` al`Vj` `hU`ceXnKaT\j\</p>		
	<p>Yal`ä&amp;@Ea` ä{ @AEa` ä{ @AE` ä&amp; @c</p> <p>BVXaT`nt`f`X` Xf gèaT`cbW`g`j` \X`bVXa`m`g`f` gèj` ŽceTV`cf`X` al`Vj` ŽbVXal`T`g` j` ab` V` BVXa` `m`X`gèT`gh`f`g`abj` \bVXaT`m`XZmT` lah</p>		
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# F L ? 4 5 H F

S) &c J = nî ^bUM N bWh P					
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Ö)   äÄE^ c&@cJ <f gpcalTzi gV]baTeaX		U) ^ÄE^ ^ä ää{ @J bZè abT^TWK W\		Ü[ äää{ } J	
Ü) bJ \$Z%	Üä  äi^J %Z&	Üäc  ÄE^ ä&  @cJ Y^h gVj al		Q ^cbÄE^ ä&  @cJ fX Xf g-%Z] nî ^cb_f ^Zf X Xf g-%Z ] nî ^cb f ^\	
R) } &@{ ä) ^ [ ^ä&  @cJ	` ZeE8: <A4 ~CG4 >				
898>GL`H6MBA4`F<					
>TgKzbaT	?c	>B7	Bclf `XK^gh		P &  @  @  @/Ä ä`äb`ç Ää [ `) ~ä  c
ç @& ä	\$	8C\$	MaT^baf gh^V]XZeT Tg VnaXZ`TnXb_bZl `f bj aVg b] nî ^T YTaVhf ^\XZb`cbnj T_T] VXA^T`nbnh` \XaX`g^f gèj `Wbg Vm V V WfAXZb`^Xeha^h`f ghWèj `beTm`g^f gèj `b`V[ TeT^g`enX^T^TWK W\		>RJ # \$
c  @ä { } ä@	\$	8C%	Cent Zbgj h]X`bceTVbj TaX`cf X aXj `] nî ^h`YTaVhf ^\ `aT`gK Tg mb bal V[ `nTZWäX `f nVnXZè bj I V[ `mT^eXf h`ZXbZeTYZ j I ^benf gh] Vj T Vj I `TcTeTgcb] Vbj bZgkè lab_bZlVnaI `beTm j I JT aT] V`cent`ent` VXFj j b]Xf g`fabj f ^b`^TeZ`h` Xagh] Vj TW `\ nT`Xg `èè al V[ `ebnj ` nT		>RH\$% >RH\$&
	%	8C&	Cent Zbgj h]X`centKW gV] `T`ceXnXagTV] `hf gè j `] nî ^h`YTaVhf ^\ aT`gK Tgmb bal V[ `nTZWäX `f nVnXZè bj I V[ `mT^eXf h`ZXbZeTYZ j I ^benf gh] Vj T Vj I `TcTeTgcb] Vbj bZgkè lab_bZlVnaI `beTm j I JT aT] V`cent`ent` VXFj j b]Xf g`fabj f ^b`^TeZ`h` Xagh] Vj TW `\ nT`Xg `èè al V[ `ebnj ` nT		>RH\$\$ >RH\$&
	&	8C'	Ebnh` \XZ èj aX`j ` ^f nb `f nVnXZè bj I V[ `gèX V`centX^Tnh`hf gèXZb j `] nî ^h`YTaVhf ^\ `fWh f nX] I cbj \XWhZj I ^ TW `ZThW V]X`eTWbj X `g`Xj lnè jaX`g`f`f`aT`gK Tg`ba`e`g`al V[ `nTZWäX `mT^eXf h ZXbZeTY`W f V I c`_a`cb`eXj al V[ `beTmUXm`cebu_X `èj `aTW T`mT nTj Teg ` `j `al ` `j I j bW ` \		>RH\$\$ >RH\$&
	'	8C(	6 nî g`nX`nbnh` \XaX `mb baXTeg ^h I `laaX`g`f`g `aTh`bj Xj ] nî ^h`YTaVhf ^\ `ceXnXagh] VXB`eX `baXf g`fabj f ^T`^cbZ_ W Wbg Vm VX`cebU_X `èj `ZXbZeTY`W f V I c`_a`cb`eXj al V[		>RH#* >RH\$&
	(	8C)	Cebj TW`f j bUbVäX`ebm bj I `beTm`hVnXf gäVnè j `W f ^hf ]TV[ j ] nî ^h`YTaVhf ^\ `aT`gK Tg`f nVnXZè bj I V[ `nTZWäX `mT^eXf h ZXbZeTY`W f V I c`_a`cb`eXj al V[ `ZceXV nî jaX`centKW gV] `T] V`f j b]X nWfäX`UebaI V`f j b]V[ `cbZ_ Wèj		>RH\$\$ >RH\$&
	)	8C*	FT bWhXaX`beZTa`nh]X`Wb`^baT`XaX`f j b]V[ `^b` cXg`aV] ] nî ^bj I V[ `j `nT^eXf`X] nî ^T`YTaVhf ^\XZb`b`Wäb`f m`VX`f `Wb ZXbZeTY`j `eT` TV[ `hVnXaX`f ` `cent`mT`X` I VXB`eTm`h`^Xeha`^bj h]X laal V[ `j `g ` `nT^eXf`X		>RH\$& >RH\$(
b)   [ ä`ä{ äääÄ] ää`{ ä	\$	8C+	=Xf gZbgèj `W`^b` ha`^bj TaT`f ` `centX^Tnè j TaT`f j b]X] \XWh `j ] nî ^h`YTaVhf ^\ `j `nT^eXf`XZXbZeTY`W f V I c`_a`cb`eXj al V[ `W f V I c`_a`j ] nî ^h`bUM `cent`h I Vh`èè al V[ `ebW`èj `centX^Tnh		>R> #)
GE8 6`CEB: E4 @BJ 8			Üä  äi^	S@ äÄE & @	
U` ä&  @J`nî ^YTaVhf ^\					
Ö)   äÄä JÄ`g`beTg					

<p>€[M] VTWbf ^baT_VXj fnifg^X^b` cXgKaVjX] ni^bj Xff hV[ TaVZ` èj \Xa\XZVni gTaX\`cVf TaXfi bVbfbm VXf\ `Wb`f bj aVg T\`gK Tg ^\j nT^ef Xcebcbabj Tal` j`cbVè Vna\`h</p>	F	í		
<p>F[EM] VTmj \ nTAXm TgKaT X`X^f\^T_abZZeT` Tg Vnal` nTj Teg` j`cbVè Vna\`h\j lal^Tj V\`m VXèj`aThVnTaT^Tcbnb` \X5%</p>	F	î		
<p>G[EM] VTcb j \ VbaXaTcbj gèXa\XcenXebUbaXZb` TgKaT h\`^b_b^j \T</p>	F	F		
<p>H[EM] VTWbf ^baT_VXj fnifg^X^b` cXgKaVjX] ni^bj Xff hV[ TaVZ` èj \Xa\XZVni gTaX\`cVf TaXfi bVbfbm VXf\ `Wb`f bj aVg T\`gK Tg ^\j nT^ef Xcebcbabj Tal` j`cbVè Vna\`h</p>	G	í		
<p>I[EM] VTmj \ nTAXm TgKaT X`X^f\^T_abZZeT` Tg Vnal` nTj Teg` j`cbVè Vna\`h\j lal^Tj V\`m VXèj`aThVnTaT^Tcbnb` \X5%</p>	G	î		
<p>Í[EM] VTcb j \ VbaXaTcbj gèXa\XcenXebUbaXZb` TgKaT h\`^b_b^j \T</p>	G	F		
<p>Š á) &amp;@Eá` ä{ @AE@</p>	<p>^baj Xef TVjX`fi` hTVjTf VxaX^m l VTvbWnXaaXZb`f hV[ TaXWTTbZèj ZgK^f gèj` j`VTWb` b V. bZ` WfaX`eèg\ V[ X` èj` .Vni gTaXZTaT`nT`gh` TVnKaXgK^f gèj` . j` VnKa\TZeT` Tg VnaX`fcVf TaX\`lagKeT`g j` aXfi`cVf TaX`eèg\ V[ gK^f gèj` fi` T\ XZ`lf g` Z`f gèf nVnKaTfi`ceXnKaT VjX`f T` bWnKaX`cent ZbDj` Tal V\`nTZTVèX</p>			
<p>Š á) &amp;@Eá` ä{ @AE@</p>	<p>T`AE`äb`cAE` ä{ @AE@ `AE`äæ`ä</p>			
<p>8: M4 @A`HFGAL</p>	<p>CE464`C`F8 @A4`"8F8="E868AM=4</p>	<p>8C\$B`C`B`C) B`C`B`C+</p>		
<p>CE8MBAG46=4</p>	<p>M4 = 6`4`CE4&gt;GL6MA8`fu 8EL9&lt;46=4`CBCENBMB5F8EJ 46= fl</p>	<p>8C\$B`C&amp;B`C(</p>		
<p>Ò) ` äAE`ä`c{ b@E\` ä{ @</p>	<p>9bè` T`nT` VnKa\T` nT` VnKaX`mbVXa` `cb`f`X` X`f`gnK`%`XZmT` la`hf`gä` Z`cb`f`X` X`f`gnK`&amp;` J`Teha`^`nT` VnKa\T` T`^g` j` ab` `aT`nT]` VTV[` Ž`nT` VnKaX`gK^f` gèj` Vm`f`g`bj` l`V[` Ž`ceTV`cVf`X` al`V[` hU`ceXnKaT`V[</p> <p>Yäi` ä&amp;@E`ä` ä{ @E`ä` ä{ @E`ä` ä&amp; @c</p> <p>BVXaT`nT`f`X` X`f`gè`aT`cbW`g`j` \X`bVXa`m`g`f` gèj` Ž`ceTV`cVf`X` al`V[` Ž`bVXa\`T`^g` j` ab` V` BVXa` `m`X`^gè`T`gh`f`g`abj` \bVXaT`m`XZmT` lah</p>			
<p>Š á) &amp;@Eá` ä{ @AE@</p>	<p>Üä  È U`^` ä&amp;  @</p>	<p>Û) &amp;` ää` `ä\`@` ä{ @</p>	<p>Š á) &amp;ä` } äE`ä` ä{ @</p>	<p>X` ä`-ä`AE` `ä` ä{ @ä</p>
<p>F</p>	<p>ä`^`cbAE`ä{` äc`l`b@</p>	<p>ä\`@` ä{ @AE` } ää{</p>	<p>X` ä` } {` ä</p>	<p>€ÉD</p>
<p>F</p>	<p>ä`^`cbAE`ä{` äc`l`b@`äb`*` `ä`a</p>	<p>ä\`@` ä{ @AE` } ää{</p>	<p>X` ä` } {` ä</p>	<p>€ÉD</p>
<p>G</p>	<p>ä`^`cbAE`ä{` äc`l`b@</p>	<p>ä\`@` ä{ @AE` } ää{</p>	<p>X` ä` } {` ä</p>	<p>€ÉD</p>
<p>G</p>	<p>ä`^`cbAE`ä{` äc`l`b@`äb`*` `ä`a</p>	<p>ä\`@` ä{ @AE` } ää{</p>	<p>X` ä` } {` ä</p>	<p>€ÉD</p>
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<p>?VnUT`cha`gèj` `86 GF</p>	<p>%</p>			

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b j   [ ä ^ a { ä ä ä } ä ä ^ { ä	\$	8 C +	= X f g Z b g e j ^ W b ^ b ^ h a ^ b j T a l T f l ^ \ c e n t X ^ T n j T a l T f j b j X j l X W h j ] nî ^ h [ V f n e T f ^ \ ^ j ^ nî ^ e X f l X Z X b Z e T Y l ^ c b ^ e X j a l V [ ^ W f V l c _ a j ] nî ^ h b U M ^ c e n t h l V h e è a l V [ e b W e j ^ c e n t X ^ T n h		> R > # )
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ç @& ä	\$	8C\$	MaT^abaf gh^VjXZeT Tg VnaXZèTnXb bZl \f bj aVg b] nî ^T aIX XV^XZb^cbnj T_T] VxaTnèbnh` lXaIXg^f gèj `Vbg Vm VI Vj WfaXZb^Xeha^h f ghWèj `beTmX^f gèj `b V[ TeT^gkexT^TWK W^\ >RJ # \$	
c  @ä *{ } ä@	\$	8C%	Cent Zbgbj h]X^bceTVbj TaIXcfX aXj ] nî ^h^aIX XV^\ aTgK Tg mb bal V[ nîZTWaIX f nVnXZè bj I V[ nîT^eXf h ZXbZeTYZ j I ^benf gh] Vj T Vj I TcTeTgcb] Vbj bZgkè lab_bZlVnaI `beTm j I JT aT] V^centXent` VXFj j b]Xf g^abj f ^b^TeZ^` Xagh] Vj TW \ nî Xg èè al V[ `bnj \ nî >RH\$% >RH\$&	
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	&	8C'	Ebnh` lXZ èj aX\j \ ^f nb `f nVnXZè bj I V[ gèX V^centX^Tnh`hf gèXZb j ] nî ^h^aIX XV^\ fWh f nXj I cbj lXWhZj I ^ TW ZThW VjX^eTWbj X \gXj lnh`jaX\g:lfaTgK Tg^ba^eXgal V[ nîZTWaIX nîT^eXf h ZXbZeTYZ`W f VI c_ä^cb^eXj al V[ `beTmUXmcebu_X èj `aTW T nî nîj Teg` \j `al` j I j bWT \ >RH\$\$ >RH\$&	
	'	8C(	6 nî g^TnXnèbnh` lXaIX `mb baXTeg ^h I \laaXg^f g`aTh^bj Xj ] nî ^h^aIX XV^\ `ceXnXagh] VX^b^eX `baXf g^abj f ^T^cbZ_ W Vbg Vm VX^cebU_X èj `ZXbZeTYZ`W f VI c_ä^cb^eXj al V[ >RH#* >RH\$&	
	(	8C)	Cebj TWn^f j bUbVäX^ebm bj I `beTm^VnXf g^Vnî j `W f ^hf ]TV[ j ] nî ^h^aIX XV^\ `aTgK Tg f nVnXZè bj I V[ nîZTWaIX nîT^eXf h ZXbZeTYZ`W f VI c_ä^cb^eXj al V[ ZceXV nî jaIX^centXW gVj  T] Vf j b]X nWfaIX^UebaI Vf j b]V[ `cbZ_ Wèj >RH\$\$ >RH\$&	
	)	8C*	FT bWhXaIX^beZaInh]XWbf ^baT.XaIXf j bIV[ ^b` cXgKaVl ] nî ^bj I V[ j `nîT^eXf lX] nî ^T^aIX XV^XZb^Vbg Vm VXZXbZeTYZ eT TV[ `hVnXaIXf \ `centXmVT X` I Vx^beTm^Xeha^bj h]X^aal V[ j g` nîT^eXf lX >RH\$& >RH\$(	
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€[M] VTWbf ^baT_ VXj f nif g\X^b` cXgKaVjX] ni ^bj Xff hV[ TaVZ` èj \Xa\XZVni g\TaX\c\l\ TaXfl bVbfbm VXf\ \Wb\ f bj aVg T\`gK Tg ^\j nT^eXf Xcebcbbaj Tal` j` cbVè Vna\^h	F	í			
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Ò) \ ä`Ea`c{ b`Ea\@` ä{ @	9bè` T`nT\ VnKa\T` nT\ VnKa\X`mbVXa` `cb`f`X` Xf`gnK`%`XZmT` la`hf`g\l` Z`cb`f`X` Xf`gnK`&` J`Teha`^`nT\ VnKa\T` T`^g j` ab` `aT`nT] VTV\ ŽnT\ VnKa\X`gK^f` gèj` Vm`f`g`bj` l` V\ ŽceTV`c\l` X` al` V\ `hU`ceXnKa`g\TV\` Yal` ä`&@Ea` ä{ @AE@` ä{ @AE@` ä`& @c` BVXaT`nT`f`X` Xf`gè`aT`cbW`g`j` \X`bVXa`m`g`K^f` gèj` ŽceTV`c\l` X` al` V\ ŽbVXa\`T`^g j` ab` V` BVXa` `m`X`gè`T`g`h`f`g`abj` \bVXaT`m`XZmT` lah`				
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ç @& ä	\$	8C\$	MaT^baf gġh^VJXZeT Tg VnaXZèTnġb bZl \f bj aVg b] nĭ ^T ebf I Jf ^\XZb`cbnġ T T] VXaTnebntġ \XaXg^f gġj \Wbg Vm V l V WfaXZb^Xeha^h`f ghWèj `beTmġ^f gġj `b V[ TeT^gkenX^T^TWK \V^		>RJ # \$
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	%	8C&	Cent Zbgġj h]X`centKW gġj \T`ceXnġagTV] `hf gġ j ] nĭ ^h`ebf I Jf ^\ `aT gK Tġmb bal V[ nġZTWáX \f nVnXZè bj I V[ nġT^eXf h`ZXbZeTYZ j I ^benġ f gh] Vj T Vj I TcTeTgcb] Vbj bZġkè lab_bZlVnaI `beTm j I JT aT] V`centġent \Xf j b]Xf gġabj f ^b`TeZġ` Xagh] Vj TW \ nġXg`èè al V[ `ebnġ \ nġ		>RH\$\$ >RH\$&
	&	8C'	Ebnġ \XZ èj aX\j \ ^f nb \f nVnXZè bj I V[ gġX V`centX^Tnġ`hf gġXZb j ] nĭ ^h`ebf I Jf ^\ `fWh f nX] I cbj \XWhZj I ^ TW ŽTġW VJX`eTWbj X gKXj \nġJaX`g`fġaT`gK Tġ`ba`eXgäI V[ nġZTWáX \f nġT^eXf h`ZXbZeTYZ \Wf V l c_ä`cb`eXj al V[ `beTmUXmġcèbU_X èj `aTW T`nġnġj Teg` \j a` j I j bWġ \		>RH\$\$ >RH\$&
	'	8C(	6 nġ gġnX`nebntġ \XaX `mb baXTeġ ^h I \äaX`g^f g`aTh^bj Xj ] nĭ ^h`ebf I Jf ^\ `ceXnġagh] VXb^eX `baXf gġabj f ^T`cbZ_ W Wbg Vm VX`cèbU_X èj `ZXbZeTYZ`Wf V l c_ä`cb`eXj al V[		>RH#* >RH\$\$
	(	8C)	Cèj TWġf j bUbVáX`èbm bj I `beTmġVnġf gäVnġ j `Wf ^hf JTV[ j ] nĭ ^h`ebf I Jf ^\ `aT`gK Tġf nVnXZè bj I V[ nġZTWáX \f nġT^eXf h ZXbZeTYZ`Wf V l c_ä`cb`eXj al V[ ŽcèXV nġJaX`centKW gġj \T] Vf j b]X nWfaX`UebaI Vf j b]V[ `cbZ_ Wèj		>RH\$\$ >RH\$&
	)	8C*	FT bWhXaX`beZTaInġ]XWb f ^baT`XaX`f j b]V[ ^b` cXgKaV ] nĭ ^bj I V[ j `nġ^eXf \X] nĭ ^T`ebf I Jf ^\XZb`bVábf m V f \ `Wb ZXbZeTYZ j `eT TV[ `hVnXaT`f \ `centmVT X` I VX`beTmġ`Xeha^b h]X`laal V[ j g` `nġ^eXf \X		>RH\$& >RH\$(
b)   [ ä`ä{ äääÄ] ää`{ ä	\$	8C+	=Xf gZbgġj `Wb`b` ha^bj TaT`f \ `centX^Tnġj TaT`f j b]X]j \XWh ġ ] nĭ ^h`ebf I Jf ^\ j `nġ^eXf \X ZXbZeTYZ`cb`eXj al V[ `Wf V l c_ä`j ] nĭ ^h`bUM `centġ h I Vh`èè al V[ `ebW`èj `centX^Tnġ		>R> #)
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Š á) &@Ea` ä{ @AE@	^baj Xef TVjX`fi` hTVjTf VxaX^m l VTvbWmXaaXZb` f hV[ TaXWTTbZèj ZgK^f gèj` \j \TWb` b V. bZ_ WfaX^eèg\Vj X` èj` .Vni gTaXZTaTnT\`gh` TVnKaXgK^f gèj` . j \VnKa\TZeT Tg VnaX^fc\cf TaX\lagKaT^g j aXfi\cf TaX^eèg\Vj gK^f gèj` fi` T\ XZ\ f d Zf gèf nVnKaTfi` ceXnKaT VjXf T` bVnKaX^cent Zbèj Tal V\ nTzTVèX				
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	%	8C%	Bclř h]Xmb baXnj \ m\ \nř X ab V nř TV[ bWn VXj ~ ebWbj řf ^h ZXbZeT\YVnal ~ ŽTU W VX ^baf X^j XaV[ ebñj b]h è è abebVál V[ ^Tgřf gbyaTgheT_al V[
	&	8C&	@řj \XWn aTgK TgřZ bUT_al V[ hj Teha^bj T ~ebñj b]h \ ^baf X^j XaV[ \aX^gèd V[ ~^ed nř f è j ~ ebWbj řf ^bj l V[
	'	8C'	MaT\ř gřf h]XaTem WñT\laYè Tgř VnaX\ř gřf g VnaX j l ^benř f g j TaXWb ~cebZabñj TaT\ ~ bWK_bj TaT cenřUXZħ j l UeTal V[ ~^ATgřf gbyaTgheT_al V[
	(	8C(	MaT XgřW \aTem WñTUTWřj Vnřřf gřf bj TaXj ~UTWřa\TV[ cent Vnř a \ f ^hgřè j ~^ATgřf gbyaTgheT_al V[ ~^ed nř f è j ~ ebWbj řf ^bj l V[ ŽT gř ^ X nřcřf h ZXb ~ beñb_bZlVnaXZb \ZXb_bZlVnaXZb g V[ ~ñjTj řf ^
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	%	8C*	4aT\ñh]Xcent Vnř al řf ^hgř\ ebWbj řf ^bj X^ATgřf gbyaTgheT_al V[ Ž j f ^Tñh]X ~ b _j Xř cřf bUl ~centXVj WñT TaT nřZeb Xalb mj \ nřal ~ nřg ~ \ñjTj řf ^T \
	&	8C+	J l ^benř f gh]XřcXVjT\řf g VnaXgřV[ a\ \laYè Tgř VnaX\ ~ XgřW řf gřf g VnaXWb bclř h ^ATgřf gbyaTgheT_al V[ ~beTmTaT_nř Wřal V[ Wbg Vm V l V[ g V[ ~ñjTj řf ^j Tř cX^VXceTj WbcbWbUX řf g T\ř j l řf g c\XaT
	'	8C,	5\XZ X^benř f gř mèè abebVál V[ ~ èeWK \laYè TV]ŽWbg Vm V l V[ cent Vnř a řf ^hgřè j ~^ATgřf gbyaTgheT_al V[ ~^ed nř f è j ebWbj řf ^bj l V[
	(	8C\$#	5\XZ Xj l ^benř f gh]X\gřeTghe ~aTh^bj ~Wbg Vm V ~^ATgřf gby aTgheT_al V[ ~^ed nř f è j ~ ebWbj řf ^bj l V[

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	%	8C\$%	=Xf gZbgēj Wb\ c_X XagTV]bcg` T_al V] ebmj \ nT` cebUX` èj cbnaTj Vni V] Wbg Vm Vi V] ^Tgff gbYaTgheT_al V] \^el nif èj ebWbj lf ^bj l V]	>R> # %
	&	8C\$&	=Xf gZbgēj Wb`cebcTZbj TaT]j lXWhi`aTgK Tg^Tgff gbYaTgheT_al V] \ ^el nif èj ebWbj lf ^bj l V] ŽTg^ X^eXbj TaT`cbnig j aXZb j lnxeha^h`ZXbZeT]T^b`W f Vi c`lal`aTh^bj X]nT] h] VX]f\ cbnaTaX` cent Vni a`f^hg`èj X^f gēX T_al V] nT]j lf ^ cent ebVā\ Vni V]	>R> # (
	'	8C\$'	=Xf gZbgēj Wb`centXf gēnXZTaT`nTf TWXg \^nTj bWbj X]beTmWnT TaT aT`enXVnif gpf bj TaT`f\ Wb`g V] nTf TWj bVāXf lXah`Wb`j T Vj XZb la`be` bj TaT`f cb XVnX f g TaT`gK Tg^Tgff gbYaTgheT_al V] \ nT] nTal V] mā\ \nTZe b X	>R> # +

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FÄcb^`bWbj Vbj X`nWenKaT`Z`TV]T`aXj` WnX]TV]`MX` \`žWbj bW`ZXb`bZIVnaX`^baVXcV]T`Fabj UT` 8Teg`~`=b[ aT`>`lef V] i la^T.`f^hg^` ebWbj lf ^bj X`nWenK` Z`TV]T`al V]	€	F
GÄ lX`^X`nWenKaT]` h`^TaVnaXZ]` g` `gTcl` UTm`_gbj` XaT`WāX`bVXTaēj` \`aT`bUf`nT`eTV] ^bag`aXagT`al V]` žIV]` j` lX^beTm`f`hg^` ebWbj lf ^bj X`b^T`aXZeZlbaT`aX`Z`bUT`aX	€	F
HÄ lX`^X`^el nif l` j` lTgT`beZTaVnaXZb`fj` lX`^X`j` i` lXeTaTffz`_TW` j` mTcf`lX`ZXb`bZIVnal` Ž`cent` Vni` al	€	F
IÄ`e`d`nif l` f`b`aX`ž`cXē` f`^`el`nif`f`b`al`Ž`^el`nif` X`f`l` f`^`Ž`cent` Vni` al` Ž`f`hg^` ebWbj lf ^bj X	€	F
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ĪÄ`f`haT` \`ž`cent` Vni` al` Ž`nTcf` ZXb`bZIVnal` Ž`f`hg^` ebWbj lf ^bj Xj` f`gēYTV]` UenKZbj` l` V]` ēem`bVXTaēj	€	F
ĲÄ lX`^X`cbj`bWnX`ž`cent` Vni` al` Ž`_TW` ZXb`bZIVnaX`^` beb`bZIVnaX`ž`ebm` lXf mVnKaXZf`hg^` ebWbj lf ^bj X`b^T`aX`ZeZlbaT`aX`Z`bUT`aX	€	F
ĴÄ]`hal` Ž`geaTW`Ž`UenX`cl` bj` X`c`lT`^`bj` X`ž`cent` Vni` al` `ebmj` b]h`ž`f`hg^` ebWbj lf ^bj X`ž`nTcf` ZXb`bZIVnal	€	F
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EÄWag`Y`aT]T`_TWēj` nWenK` \` cT^gbj` l` V]` aT`cbW`g]` lX`TaT`nT`bUeTnēj` f`Tg`l`g`eal` V]` Ž`nT`cbna`TaX f`l` mēe` al` \`g`cT` \` XgKbel` gēj` \`gK`g` gēj` .`b`eX`_XaX`ceTj` WcbWbUX` fg` Tj` l` fg`c`lXaT`nWenK` l` cT^gbj` l` V]` j` f`aT`Z`bUT`aX`lZ`ceb]` TWm`Vi` V]` Wb`cbj` f`g`aT`eTgKeej` `b`eē` al` V]` `ebm` l`TeTV]`!	€	H
FÄ`aT`nT`nT`Zeb` X` gmf`lXaT` \`MX` \`X`f`c`_brj` al` \`nTj` lf`aT` \`j` h`^`TaVnal` \`beTm` b`_j` l` \`V] f`hg^T` \	€	F
GÄ`ej` WcbWbUX` fg` b]` l` fg`c`lXaT`nTj` lf`^`g`haT` \`j` `eē` al` V]` `eXZlbaTV]` j` lTgT	€	F
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Š`ä` &@Eä` ä{ @AE@ J`l`^`TW`a`bē` TV]`jal` \`cebUX` bj` l` .`f`ghW]T`cent`cTW`h` .`TaT`nT`nWenK`

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	FCE4J`7M4`A	8C\$#Ž`C` Ž`C` Ž`C`+Ž` 8C,
	CE464`C`F8`@A4`*8F8`="E868AM=4	8C\$#Ž`C` Ž`C` Ž`C`+Ž` 8C,
	M4 = 6`4`CE4`>GL6`MA8`fu`8EL9`<46=4`CBCENB`MB5`F8EJ`46`=` fl	8C\$#Ž`C`%Ž`C`\$&Ž` C\$'

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 C`Ta` Te`X`ga`Z`bj` I`^`bnj` b`h`T`g`T`^`V`j` @Te`^`@Xf` V`T`a`T`UT`m`X`Z`e`l` f`g`T`g`Z`l`Vna`X`j`GB`HE`-`F`G`4`GGE`4`6`G`B`AF`!  
 G`b`f`T`b` Te`^` V`X`f` V`T`cb`cen`Xm`f`GB`EL`G8`??`-`A` :`j` Te`X`ga`Z`h` V`X`f`V`!`4`ag`b`cb`b`Z`I`T` V`X`f` V`T`!  
 G`j` ben`Xa`l`X`W`Kag` Y`^`TV`j`j` V`n`T`a`X`j`@Te`^`@Xf` V`T`!`5`h`Vbj` Tal`X`g`p`f`T`b`V`@Te`^`@Xf` V`T`!  
 C`eb`j`X`^`g`j` Tal`X` V`X`f`V`-`B`7`@`4`FG`4`>`E`8`4`GL`J`A`8` :`B`7`B`@`4`FG`4`F`N`6`M` ?`-`8` :`B`!`E`X`j`g`l`m`TV`j`T` V`X`f` V`!  
 C`TV`X` T`^`a`Z`!`>`e`X`bj` Tal`X`X`X`^`g`h`cb`V`j` b`W`Xa`l`T`2`Uh`Vbj` T`ceb`Wh`^`g`h`b`^`T`a`X`Z`b`l`g`h`e`l`f`g`Vna`X`Z`b`!`7`8`F`<`A`  
 G`;`-`A`>`-`A` :`2`ceb`j`X`^`g`j` Tal`X`@Te`^`@Xf` V`T`!`X`g`p`W` `a`Tem`Wh`T`cb`Uh`W`f`a`l`T`@Te`X`^`@Xf` V`T`b`^`gl`a`T`j`T`^`b` V`  
 2`b`f`^`hg`Vna`l` `m`Tem`Wh`T`a`h`!`M`Tem`Wh`T`a`X`V`b`j` V`TW`n`Xa`X` `^`X`ag`j` X`j` T`h`TV`j`@Te`^`@Xf` V`T`!

F €H

Š`á`>`&`c`E`a`^`á`{`@`A`E`@` >`baj` Xef`T`g`p`eh` `m`ce`X`n`X`ag`V`j`T` `l` `h`g` X`M`T`a`l` `l`Z`4`^`g`j` ab` j` `Z`ehc`TV`j` Ž`j` f`c`e` ce`TV`T`Ž`F`gh`W`T`cent`c`TW`e`j` Ž`

Š`á`>`&`c`E`a`^`á`{`@`A`E`@` á`^`áb`p`ç`E`a`^`á`{`@`A`E`@`		T`^`E`b`c`E`a`^`á`{`@`A`E`@` ^`E`c`á`ä`æ`!`ä`
	FCE4J7M4A	8C\$ŽC%
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	M4= 6`-`CE4>GL6MA8`fuj`8EL9<46=4`CBCEMBMB5F8EJ`46= fl	8C)ŽC^

J`Teha`^`X` `n`T`V`n`Xa`l`T`j`f`g`T`^`g`j` ab` `a`T`m`T` V`TV`j`be`l`m`g`e` labj`b`j`I`^`ba`Ta`X`n`T`W`f`a`l`T`!`M`T`V`n`Xa`l`X`cen`X`W`l`b`g`h`  
 b`UX`j`h`j`X`-`f`ce`T`j`Wh`T`a`j` `be` V`X`c`l`g`f`g`k`f`g`j`I`V`j`f`b`^`!`\$`(`Z`%`c`l`g`f`f`be`l`m`h`Wh`T`j`ch`U`V`na`X`j`j`I`f`g`j`V`X`ce`TV`f`gh`W`Ka`V`^`V`j`  
 f`c`b`f`g`k`e`j`f`l`C`b`f`g`k`e`l`f` `b`V`Xa`l`Ta`X`cen`X`m`š`z`b`f`b`U`bj`X`j`h`e`l`j`f`^`T`W`h`X`-`X`^`c`X`e`g` Te`^` V`X`f`V`T`Z`ce`TV`bj`a`l`^`Wh`T`h`c`eb`b`V`j`  
 hem`Wh` `l`T`f`g`l`cen`X`W`g`j`V`X`j`TW`n`j`I`Wh`T`h`  
 Ÿ`á`l`ä`&`c`E`a`^`á`{`@`A`E`@`c`E`a`^`á`&`l`@`c`  
 (\$` `cha`^`g`j` `cb`nj`T`T`h`n`f`^`T` `b`V`Xa` `W`b`f`g`g`V`na` Ž`#` `Z`W`b`f`g`g`V`na` `c`\_`h`f`Ž`#` `Z`W`b`U`e` Ž`+`#` `Z`W`b`U`e` `c`\_`h`f` ` ` ,`#`  
 U`T`e`W`h`b`W`b`U`e` !

Š`á`>`&`c`E`a`^`á`{`@`A`E`@` b`j` `à`ç`á`ä`	Ü`ä` `E`	U`^`á`&`l`@`	Ú`j`&`á`ä` ^`á`l`@`á`{`@`	Š`á`>`&`c`E`a`^`á`{`@`A`E`@` }ä`E`a`ä`{`ç`	X`ä`-`ä` ^`á`&`l`@`ä`
	F	`ä`b`ä`E`@`ä`ä`		X`ä`j`{`ä`	
	F	`ä`b`ä`E`@`ä`ä`E`@`{`ç`ä`l`ä`^`@`l`a`	^`ä`l`@`á`{`@`E` }ä`ä`f`		€`E`D`

p6MAL`a`T`^`TW`ce`TV`i`f`gh`W`ka`g`j` `Z`b`W`h` (#`  
 ?`l`V`n`T`cha`^`g`j` `86`GF` %`

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Tã ç ä Æ ~ ä & @ c J Te^XgaZ`gkel gdeT_al fFC86=4 ?AB 6 <FC86=4 ?M 6=8 ~@B7H L`FC86=4 ?AB 6-BJ 8fl	R} & Æ ~ ä & @ c J J A% 4 <=&#&* R% F
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Tã ç ä Æ @ c { bc J ZXbZeTYT
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Ö }   ä Æ c & @ c J <f gpcalTZf gVJbaTeaX	U } ^ @ Æ ~ ä ä { @ J bZe_abT^TWK \W\	Ü { ä ä ä \ } J Zbf cbWTe^T cenXf genXaaT
Ú } b J \$	Ü ä   ä : • J %	Ü • ä c i Æ ~ ä & @ c J bUbj \ mfbj l
R } } ~ & { ä • } ~ [ ~ ä & @ c J	Wë4 AA4 ~6 M4 C?< F>4	

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>TgZbeT	?c	>B7	Bclf`XW^gh	P & { @ { @ Æ } ä^äb`pç Æ ä [ ] ~ ä   c
ç @ & ä	\$	8 C \$	WkYah]X`cbW gTj bj X`cb] VT`mim^eXf h`mTem WitaT ` Te^XgaZbj XZb`]XWäbf gT `gkel gdeT_al ` `beTmj   JT aT`f dg aT] T aX]f m V [ ^baVXcV]` Te^XgaZh`gkel gdeT_aXZb	> RJ # \$
	%	8 C %	j   JT aT` b _] j b V \ `bZeTalVnXaT`j   ^beni f gT`cbWk] VT ` Te^XgaZbj XZb`j `ceT`g VX`mTem WitaT` \Tf g` `ZZ` laT ` \ eXZ\baT ` \	> RJ #)
c   @ ä { } ä @	\$	8 C &	ceb]X^gh]X`cenXceb] TWiT`UTW`TaT`m \XenT] VXWb`bVXal `cbgKaV]T h cebWh^g] XZb`j   UeTaXZb`bUf mTehZ`Wkag Y^TV]`Zehc`WbVX`bj   V [ `aT cbganXUI `WnT T ~ Te^XgaZbj   V [ `beTmëbncbnaTaT`j lnXeha^h ]XWäbf g`gkel gdeT_aX]	> RH#% > RH# > RH#)
	%	8 C'	cbem W`h]X`Vni aa\`f ^ TW] VXf \ `aT`h   gVnab `]XWäbf g` gkel gdeT_aX]`WT`e al V [ `Zehc`lagXef Tagëj Žg` ben`b`Xeg cebWh^g] `beTmëbWWT]X^d g VX`WnT TaT`ceb` bVI JaXaT`f mVnXU`h f T` bem Wbj   `	> RH#\$ > RH#,
b)   [ ä`ä { ä ä Æ   } ä ä { ä	\$	8 C (	]Xf gZbëj `Wb`j   ^beni f gT`cbWk] VT` Te^XgaZbj XZb`WT nj \ `f nXaT`TgT`AVI Jab V`beTmimnif`^j TaT`cenXj TZ\ ^ba`heXaVI JaX]`cenXm]XWäbf g`gkel gdeT_aX	> R # & > R #*
	%	8 C)	]Xf gZbëj `Wb`bW`bj \XWnT_aXZb`cXaXaT`e`mTj bWbj   V [ \ ^eXtg j aXZb`be`h bj TaT`cecbni V]`WnT T ~ Te^XgaZbj   V [ `aT enXVnif cb XVnab V`b^T_al V [	> R #' > R #)

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F Æ e baVXcV]T`cebWh^gh`j ~ Te^XgaZh`gkel gdeT_al`	F	F
G Æ I a`^WbVX`bj Xj ~ Te^XgaZh`gkel gdeT_al`	F	F
H Æ I lnXehaX^]T`b`X`X Xag`f gTgZ\` Te^XgaZbj X]XWäbf g`gkel gdeT_al V [	F	F
I Æ e b`bV]T`T`b`laf`gh` Xag` Te^XgaZh`gkel gdeT_aXZb	F	F
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F Æ e na\Vbj TaX`b`Xeg`cebWh^g] X]j   UeTaX]XWäbf g`f`T` bem Wbj X]	F	G
G Æ V kag Y^TV]T`j lnXeha^h`]XWäbf g`gkel gdeT_aX]	F	G
H Æ V kag Y^TV]T`Zehc`WbVX`bj   V [ `aT`cbganXUI ~ Te^XgaZh`gkel gdeT_aXZb	F	G

ĚBVXaTT^g j ab V`ceb` bVI jaX]j   UeTaX]j]XWábf g\ř T` bem Wbj Xj		F	G
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Š á*) &cAa` á{ @AE@ á^áb*þç Aa` á{ @AE@			T`Ae`áb*cAa` á{ @AE@ `Ae`läæ: ä
	8: M4 @A`C-F8 @AL		8C\$ŽC%
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	M4 = 6 <4`CE4>GL6MA8`řj 8EL9<46=4`CBCEMBMB5F8EJ 46= fl		8C( ŽC)
Ö`  äAa`c{ b@a\@ á{ @	XZnř `la`clf X` al`j `cbf gřV`gř gh`bg TegZb`nř`eř h`j   ^ TWèj `nř_XVTaXj`_gkeřghel `cb`hcentXWá\` `hmř f ^Tah nř\`VnXa\`T`m` j \VnX` `aT`cbW`gřj X`bVXa`Vm f g`bj   V[ `nř`j   ^bal j TaX`ceřVX`TaT`_g Vna`XŽceřnXagřV\` `cent Zbgpj TaXZb`ceb\`X`gh`beřmT`^g j ab `cbWnřř` nř]		
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Üäci Æ ¯ ä &  @cJ bUbj \ nfbj I		Q ^ çb Æ ¯ ä &  @cJ fX Xf g- \$ Z] ni ^ çb_f ^	
R) } ~ &ç{ ä • } [ ¯ ä &  @cJ		cebYVWé[ TU! ~ @4 E8 > ~ 7 HG > BJ F <<	
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> TgZbeT	?c	> B7	Bclf `XW^gh
ç @ & ä	\$	8 C\$	MaT`ebnh` \XcbW gTj bj XnTf TW ~ XgbWb_bZl`aTh^
	%	8 C%	MaT`ebnh` \X` \Xf VX`aTh^ZXbZeTYVnaI V  j f l f gK \X`aTh^ \ \ V  f gh^ghe` j Xj a gna .`naT`gTW V  jaX`j f cè VnXf aXbaXagTVX X_bnbYVna b ~ XgbW VnaX`aheg`UTWj VnX`j `aTh^TV  ZXbZeTYVnaI V  .`naT`ebnh` \XnTf TW ~ XgbWb_bZlVnaX`beTm`cebVXf cbnaTaITZXbZeTYVnaXZb
c  @ä • { } à @	\$	8 C&	CbgeTYf V  TeT`gkel nbj T `fcXVI Y^ `nT`Xg`èè al V  `cbWK  UTWj Vni V  ` ` XgbWZXbZeTYVnaI V  `beTm`cbem Wbj T `la`be` TV X c l a VXmUTW `fcXVJT`f g VnaI V
	%	8 C'	CbgeTY`b`eX ` `cebUX` Tg ^ `cbf nVnXZè_al V  `cbWK  `UTWj Vni V  j `aTh^TV  `ZXbZeTYVnaI V
	&	8 C{	CbgeTY`j   UeT `cebVXWhe`UTWj Vm`beTm` XgbW`f h VX ebnj ` mTalh`b`eX `baXZb`cebUX` h`aTh^bj XZb`aT`c`bnb` \X`ceTV  `TZf gKef`^X
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	%	8 C*	=Xf gZbgèj `Wb`mTaZT bj TaIT`f \ `TeZ` Xagh X`aT`enXVm` XgbW aTh^bj X JT`b`cbW`gTj   `^h`ghel ` `   VT`f cb XVnaXZb
	&	8 C+	=Xf gZbgèj `Wb`bUebal`cetJ W`j `UTWra\TV  `aTh^bj   V  `beTm c\ gb j TaITZbf nhf g TZYf nh` \UnWheL` j `aThVX
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€Z@XgbWb_bZITZ` XgbWfZgXV  a^T`UTWj VnT		€	F
FÈEgh^gheT`j Xj a gna`TaTh^ZXbZeTYVnaI V  \ \ V  ~ \Xf VX`j f l f gK \X`aTh^		€	F
GÈE XbZeTYT`T`b`aTh^T`cent`ebWáVnT`Z` ebWbj V`^bj T`Zcent`f genXaaT`ZexZ`baT_aT		€	I
HÈE XbZeTYT`T`b`aTh^T`f cb XVnaT`aTh^T`[ h` Tal`g VnaT		€	G
I ÈEcbVXf `cbnaTaITZXbZeTYVnaXZb		€	F
Í ÈEbf g cbj TaIXUTWj VnX`j `aTh^TV  `ZXbZeTYVnaI V		€	H
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Š ä) &ç Æ ä { @ Æ @		J I ^ TW T ^ TWK \W^`nh   VX` j   j XgTVnT`c`f` T`Zj   ^eXf`èj`Z` Tc` \ `b`g`ZeTY`ZM`Wra\XZ`^beX`g` `b` `èj` \Xa\X laWj \WnT`aX `ceTV  `c`f`X` aX	

Š á) & c/ E á c^ @ ä ä @ á^ á b p ç / E á á { @ / E @			T^ / E á b c / E á á { @ / E @ ^ E ç ä æ : ä		
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Ò)   ä / E ä c { b @ / E @ ä { @	8ZnT^ \a^ ^b Vbj l^ c\ f X al^ m\ j l^ ^ TWëj^ b e l m\ g k e l g h e l^ c b W g j b j X j f i V n a X # z \$ #^ c^ g f l^ j T e h a^ X^ c e n t i f g c l X a l T W b XZnT^ \a h\ j f g ä T c l f T a l X c e l T V l^ c l f X a X j a T g C T g^ X g b W b b z l V n a l V l^ T f c X^ g è j^ j T f a X j c e l T V l^ T Z l f g k e f^ ^ X j f i V n a l X # z \$ #^ c^ g Z j^ g^ - j T e ç b^ X e l g e d V n a T c e l T V l^ # z^ c^ g Z n a T j b^ b^ l g k e l g h e l^ # z^ c^ g Z c b c e l j a b^ Y b e T a T # z % c^ g f l				
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<b>&gt;TgZbaT</b>	?c	>B7	Bclf `XW^gh
ç @ & ä	\$	8C\$	MaTZ è j aXgkbaXaTh^bj XZgxaW `ebnj b]bj XZT^ghT_aX^ahed ` \ ` XgPW `UTWf `j f cè Vnxf aXJZXbZeTfM
	%	8C%	Cbf  TWf`cbZ Uba `j \XWm `aTgK Tg `XV  Taln è j `Yha^V]babj Ta T f   f gK h `ceni ebVá \VnXZb `beTmcbf nVnXZè al V  `]XZb `^b ` cbaXagè j ` \ f gfb bj Tal V  ~ XgPWUTWf
	&	8C&	MaT ` XgPW `aTem WñT`UTWfj Vnxf gfb bj TaXj `bUe UX cfb nVnXZè al V  `f hUW f V  c_a`ZXbZeTfM`ZT`g^ X`ntf TW `c_Tabj Ta T ceTV  `UTWfj VnXj
	'	8C'	MaT`ntf TW `^benf g`a T`mVèUe` TgKaT`al V  `lagK`X`ghT`al V  `m mTV  bj Ta X `ntf TWbV  ebal `j Tf ab VZceTj `Thgbe^V  `Zla`be` TV  cTgKagbj X]beTmcbf`è j `5; C
c  @ä { } à@	\$	8C(	C_Tah X`cenX`cebj TWñT`cb ` Tel `f gfb h] V`mTTj Taf bj TaX`gKV  a `^ UTWfj VnXj `nt`^exf \X`cbf nVnXZè al V  `f hUW f V  c_a`ZXbZeTfM
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	&	8C&	FghWKagñaTñf TW ^bV\ ebal ^cd j Tgab VZxg ^\beñf gfaWteW Te^XgãZh\lagKëaXgþj XZb^fij g` ~ Te^XgãZh~ \Xj Vfl	>RJ #,
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FÄE Tena^cTegaXef g T^chU VnabZcè j TgXZb^> ^f l VnaX^aTem WnX^cTeg Vi cTVj f cb XVnaXj!	G	€
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GÄE f cè ceTVj TWn^b^T al Vj nãeZTaInTVjT \f cb XVnaI \ \X^bab^ \f cb XVnaXj -Vj TeT^gèl f g ^T beZTaInTVj f cb XVnaI Vj .beZTaInTVjXf cb XVnaXjT^b^cTegaXef T bern Vh^gèl gèT aXZb. laf g ghVbaT \nTVjT j f cè ceTV ~ \ Wn^f T bern VK ^Tf X^gèX ^beZTaInTVj f cb XVnaI Vj .~ bWkX j f cè ceTV j TWn^b^T al Vj nãeZTaInTVjT ^cbnTem Vbj l ^!	G	F
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HÄE Teg Vi cTVjT j ^cTabj Talh^cenXf genXaal ^ 2j l Uèe^cebjX^g	G	F
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I ÄE TWf aTf baWf bj Xj ^cTeg Vi cTVj f cb XVnaXj! ^>eb^j f g caX^cen^cbWk^ bj Talh^UTWf !>bZb U WnX l ^UTWf !=T^U WnX l ^UTWf !Mf TW ^UhVbj TaT^j Xf gbaTèh nT^Wb^UTWf !5 TWf aT c\bgf bj X^c Ta TaT \nTVj f cè ceTV ^\ Wn^f T bern VK ^Tf X^gèX ^beZTaInTVj f cb XVnaI Vj .~ bWkX TaT \nTVj f 4 aT \nTVj f !^Cen^Zbgj TaX^efcbegh mUTWf ^cbLa^bè bj TaX^bclal^chU VnãXj b j l a^TVj UTWf !	G	í
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Í ÄE T V T aT Wj nbeX ^cebJX^gh^gVj a^Tj l cXaT aTj albf ^h^aT^cbW g j l Xj l a^èj j T f al Vj ^UTWf !	G	F
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Š ä) &ÄÄ~ ä{ @Ä@	J l ^ TW^baj Xef Tgèl jaI Žj l f ^hf jTŽ @XgWf ^cebJX^gèj T Z4 c \^TVjT H @ Ž5 TWf aXc\bgf bj X
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Š á) & c/Ě á ě @ááá@ á^ábpc/Ě á{ @/Ě@			T^Ěábcc/Ě á{ @/Ě@ ^Ěááæ! ä		
	> B?B>J <H@		8C\$ŽC%ŽC'		
	CEB=8>G		8C%ŽC&ŽC' ŽC(ŽC)		
	M4 = 6 4 ěCE4>GL6MA8 ěfj 8EL9<46=4^CBCENBMB5F8EJ 46= fl		8C&ŽC' ŽC(ŽC)		
Ö `  ä/Ě ä ě{ b/Ě ä{ @/Ě @	> b_b^j lh` ěmT^exf h ěmTZTVA\X ěgbeXg Vnal V[ Žcent Zbopj TalX^ceb]X^gh				
	Ÿäl ä&c/Ě ä{ @/Ě ä{ c/Ě ä{ ^ ä&  @c				
	eXVA\T mbVXal ěmT^b_b^j lh` \^ceb]X^g				
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p6 MAL^aT^ TWceTVI ě ghWKagTj ěZbWnt		( #			
?\VntUT^cha^gěj ě86 GF		%			

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Tã ç ä Æ ã & @ c J c Tal ÿ gTgZlVnaX fFC86=4 ?AB 6 < FC86=4 ?4M 6=8 ~r @B7H L FC86=4 ?AB 6-BJ 8fl	R} & Æ ã & @ c J J A% 4 <=&#& R&#F
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Tã ç ä Æ @ c { bc J ZXbZeTYT
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Ö } ÿ ä Æ c & @ c J <f gpcalTZf gTVJbaTeaX	U } ^ @ Æ ã ä ä @ c J bZè abT^TWK \V^	Ü [ ä ä ä \ } J Zbf cbWTe^T cenXf genXaaT
Ü } b J %	Ü ä   ä : • J &	Ü • ä c i Æ ã & @ c J bUbj \ nfbj l
R } } ~ & { ä • } ~ [ ~ ä & @ c J	Wè la ! =468 > ~EH78J <M	

898 > GL H6 MBA4 F <			
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>TgZbaT	?c	>B7	Bclf XW^gh	P & { @ { @ & } á^áb pç Æ ä [ ] ~ ä   c
ç @ & ä	\$	8C\$	FghWKagñaT^cbj \ VT^nj \ nTaNm^Tem WñTaIX \ c_Tabj TaIX f gTgZlVnal`	>RJ # \$
	%	8C%	FghWKagëbnh` \X\ f gbg \ naTVnXaIX nTem WñTaIX \ c_Tabj TaIX f gTgZlVnaXZb`j` ebnj b]h	>RJ #+
c   @ ä • { } ä @	\$	8C&	FghWKagçbgT^Y`j f g calX\`f T bWñXaIX cenXcebj TWñ`cebVXf g benXaIX Vb^h` Xagëj` f gTgZlVnal V[	>RH#+ >RH#,
	%	8C'	FghWKagçbgT^Y`f gdf bj T`cbW gT` bj XaTem WñT` XgPW`f gdf bj TaX j`c_Tabj Talh`f gTgZlVnal`	>RH#(
b   [ ä • ä { ä ä Æ   } ä ä { ä	\$	8C(	FghWKag]Xf gZbgj l`Vb`WT bZh`j f cè WñT TaIT`j` ZehcIX beIm TeZh` Xagfj TaIT`f j b[V[`cenX^baT` hnaTj Tal V[`cenXñf \XUX j Tegb V	>R #% >R #&
	%	8C)	FghWKag]Xf gZbgj l`Vb`hnaTj TaIT`naTVnXaIX Tbc lal`f cb XVnaX]\ ^b` hal^TV]`cent`cbWK]` bj Talh`WKV mj]`f gTgZlVnal V[`Wbg Vm VI V[ ^ba^eXgXZb`bUf nTeh	>R #% >R #'

GE8 6 <CEB: E4 @BJ 8	Ü ä   ä : •	S @ ä ä Æ & @
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U ~ ä & @ Æ Tal ÿ gTgZlVnaX
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Ö } ÿ ä Æ ää J Æ l ^ TW
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ÈZb^h` Xag`f gTgZlVnaXZ`j` cebj TWñXaIX	G	€
FÈZb^h` Xag` \c_Tabj TaIXf gTgZlVnaXaT^cbnmb` \X^eT]bj l`	G	F
GÈZb^h` Xag` \c_Tabj TaIXf gTgZlVnaXaT^cbnmb` \X^eZ]baT_al`	G	F
HÈZb^h` Xag` \c_Tabj TaIXf gTgZlVnaXaT^cbnmb` \X`b^T_al`	G	F
I ÈEgTgZlXf X^gpebj X	G	€
Í ÈEb_lg`^j` `bW^Xf \Xalh`Wb` \Tf g\gkXaèj` j` \Xf ^V[	G	F

Ö } ÿ ä Æ ää J Æ UbeTgpeh`
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ÈZg`c l` g` benXaIT`f gTgZlVnTem WñTaIXf gTgZlVnaX	G	F
FÈB`gVnXaIX`beZTaImTV]Z` XZTgXaW	G	F
GÈB`gVnXaIX`nTWaIbj` XZagXf Tehf nX	G	F
HÈB`WK]` \Xf l f gK` bj Xj` nTem WñTalh	G	F
I ÈEXUTg`chU\VnaTZX` Xag`g` benXaIT`f gTgZlV	G	H
Í ÈE l` h_TV]X\`f VxaTehf nX	G	F



Í Ěj T hTVJTWb^h` Xagèj `c_Taèj `fgTgZ\Vnal V[	G	F			
İ ĚebUX I `j I nj TalTj `mTem WnTah`fgTgZ\Vnal ` ~ \Tf g\`bUf mTèj `j \Xf ^V[	G	H			
Š á) &cÆà` à{ @Æ@	J I ^ TWT^TWK \V^`mih I VX `j I j \XgTVm`cV` TZj I ^eXf èj Ž Tc` \`bgbZeTm` j \VnXa\T`_TUbefghè jaXcb_XZTj VXaT hVnXf g\Vg \Xf ghWlh] VI V[ `j ~ bWkebj Tal V[ `j `j Tef ngrgTV `Zehcbj I V[ `beTmj I ^baTah`ceb]X^gh`Zehcbj XZbŽ f gTabj \ VXZb`mTef f `fgTgZ\`ebnj b]h`^ba^eXgXZb`bUf mTeh`fj I UeTaXZb`j f cè_a\XcenXmcebj TWm VXZb`f ghWlh] VI V[ f				
Š á) &cÆà` c^@ää@ ää`bpcÆà` à{ @Æ@		T`Æ`àb`cÆà` à{ @Æ@ `Æà`ää`i ä			
	8: M4 @A`C`F8 @AL	8C\$ŽC%			
	CEB=8>G	8C&ŽC'			
	M4= 6<`CE4>GL6MA8`fuj 8EL9<46=4`CBCEM8MB5F8EJ 46= fl	8C( ŽC)			
Ò) `  äÆ`ä`c{ b@a\@` à{ @	?TUbefghè` žceb]X^gj I ^baTal `j `gè` laXfUeT`^bWWTa\Tj `gè` laX`bUa\ T`bVXa `b`\$`c^gfZcbceTj ab `Xel ghè VnaT`f`b`Wáb `j I ^baTalT`ceb]X^gh`j Z`mTWfal V[ `^el gkèj !M\`VnXa\X`_TUbefghè` `]Xf gj Teha`^X cbWk] VT`Vb`f`ceTj WnTah`m\`VnT] VXZb`j I ^ TW! J I ^ TW `žf`ceTj WnTah`cV`X` al `j `bè` \X`g`f`gh`mj \XWn`mj I ^ TW`h`beTm\`g`eTghè` `cbW`gTj bj X\`f`#`Ž`#`c`^dfl				
	ÿai ä&cÆ`c\@` à{ @Æà{ cÆE`^`à&  @c  eXVá\T`bVXa`mj I ^ TW`f`KZnT` lahfl`_TUbefghè`				
Š á) &äÆa@` ä{ @Æà{ c b) à) ç`ää	Üà  È	U`^`à&  @	Ú) &`ää `^à\@` à{ @	Š á) &ä } æÆEà{ c	X`ä`-äÆ `^à&  @ä
	G	[ \ä{ cÆ`^`ä`-@` {` ä		O`c\` ä`ç`à` {` ä	
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	G	[ \ä{ cÆ`^`ä`-@` {` äÆa` `ä` )`@` a	^`ä\@` à{ @Æ }`ää{		
p6 MAL`aT^ TWceTm `f ghWkagTj `ZbWn		* (			
? \VnUT`cha`gèj `86 GF		&			

# F L ? 4 5 H F

Tã ç ä Æ ã & @ c J c Tal ñ TZbf cbWfobj TalT cenXf gnXaaXZb fFC86=4 ?AB 6 < FC86=4 ?M 6=8 @B7H L FC86=4 ?AB 6-BJ 8fl		R} & Æ ã & @ c J J A% 4 <=&#&) R% F	
Tã ç ä Æ @ c { bc J ZXbZeTNT			
Ö }   ä Æ c & @ c J < f g p c a   T Z f g V J b a T e a X		U } ^ @ Æ ã ^ ä ä { @ b Z è a b T ^ T W K \ W ^ \	
Ú } b J %		Ü ä   ä i : • J &	
Ü : a c i Æ ã & @ c J b U b j \ ñ b j I		Q ^ ç b Æ ã & @ c J f X X f g ~ & Z } ñ i ^ ç b f ^ \	
R } } ~ & { ä • } ~ [ ~ ä & @ c J		V è G 4 7 8 H F M * 5 B 6 ; 8 F > <	
898 > G L H 6 M B A 4 F <			
> TgZbaT	?c	>B7	Bclf XW^gh
ç @ & ä	\$	8C\$	@TcbZ Ulba j lXWn ññT^eXf hç Tabj TalT Zbf cbWfobj TalT cenXf gnXa\
	%	8C%	@Tcbf nXenba j lXWn aTgK TgYbe WñT Tab V Vmbj lX^T beTmV j lXbeT^V j h j Teha^bj T \^abaf X^j XaV l cenT ebVá lVñ V [ _hU f cb XVna bZ^abab` VnaI V [ j l a^T j V l V [ mēXT ñTV j c Taè j ñTZbf cbWfobj TalT cenXf gnXaaXZb
c   @ ä { } à @	\$	8C&	4 a T \ ñ h j X \ b V X a l T è è a X X X ^ g W ñ T T a b V V m b j l X ^ T m ñ T f g f b j T a X ^ e l g X è j X ^ b b Z l V n a l V [ _ h U f c b X V n a b z X ^ a b a b ` V n a l V [
	%	8C'	5 l X Z X ^ b e n i f g T m è è a b e b V á l V [ ~ e è W K l a Y b è T V j Z ^ e l g V n a l X b V X a l T ñ T j T e g K j a l V [ W f a X Z c e n X g T e n T j X \ c e X n X a g h j X f g f b j a l X W b ñ T ^ T W f a X Z b \ V X _ h
b     [ ä • ä { ä ä Æ } ä ä { ä	\$	8C(	=Xf gZbgè j Vb j f c è WñT TalT ceTV j Zehc lXZ cenXceb j TWñT a l T a X Z b V j T V j \ f i g h T V j T V [ ^ b a Y l ^ ç j I V [ Ž c e b c b a b j T a l T b c g ` T a l V [ e b n j \ ñ T ^ c e b U X ^ è j j ñ T ^ e X f l X Z b f c b W f o b j T a l T c e n X f g n X a \
GE8 6 < CEB: E4 @BJ 8		Ü ä   ä i : •	S @ ä Æ } & @
U ^ ä & @ Æ T a l ñ T Z b f c b W f o b j T a l T c e n X f g n X a a X Z b			
Ö }   ä Æ ä J Æ I ^ T W			
Æ E b f c b W f o b j T a l X c e n X f g n X a \ ` c b _ g ^ T c e n X f g n X a a T		G	F
F Æ I f g K ` c T a b j T a l T c e n X f g n X a a X Z b j ` C b f V X		G	H
G Æ b a V X c V j T C e n X f g n X a a X Z b M I Z b f c b W f o b j T a l T > e T j h		G	€
H Æ T a M I Z b f c b W f o b j T a l T C e n X f g n X a a X Z b J b j X j è W h j T		G	€
I Æ E g W h ` H j T e h a ^ b j T \ ` l X e h a ^ è j ` M I Z b f c b W f o b j T a l T C e n X f g n X a a X Z b		G	€
Í Æ @ X f V b j I ` C T a M I Z b f c b W f o b j T a l T C e n X f g n X a a X Z b		G	€
Ö }   ä Æ ä J Æ U b e T g p a h `			
Æ E a T ñ T ñ Z b V á b V ` c T a è j ~ l X j f V b j I V [ ñ V b ^ h ` X a g T ` j I f n X Z b e m W h		G	H
F Æ E a T ñ T ñ Z b f c b W f o b j T a l T g X e h a h ^ a T b U f ñ T e n X ` \ T f g T		G	H
G Æ E a T ñ T ñ Z b f c b W f o b j T a l T g X e h a h ^ a T b U f ñ T e n X j l X j f ^ \		G	H
H Æ I U e T a X c e b U X I ` e X j g T ñ T V j \ V X a g è j ~ \ T f g		G	H
I Æ E b a f h g V j X f c b X V n a X j T ^ b j T a l X X X a g c e b V X f h ç T a b j T a l T		G	H

Š á) & cAa` á{ @AE@	J I ^ TW^TWK \V\`mj I ^benifg`aX` ceXnXagVj\` h g` XWT`aX!Z: eT`XWh^TVI`JaT`ZfI` h`TVJT`^baf`h`gVj\` f`cb`XVnaI`Vj`!Z`CeTVT`j`~`T`I`Vj`ZehcTVj`~`h`U`l`a`W`j` \WhT`a`X`Z`m` Tg`aT`X`~`e`e`W`b`j`I`~`!Z`CeXnXagVjT\`b` e`j` \X`a`X` cent`^`TW`b`j`I`Vj` \W`b`^`h` X`ag`e`j` c`T`a`l`f`g`V`n`a`I`Vj` Z`W`f`^`h`f`IT`!				
Š á) & cAa` c^Qaa@ á`á`b`p`ç`Aa`^`á{ @AE@				T`^`A`E`b`c`A`E`a`^`á{ @AE@ ^`A`E`c`á`æ`!`á`	
	8: M4 @A`C`F8 @AL			8 C\$Z`C`%	
	CEB=8>G			8 C&Z`C`'	
	M4 = 6 <`CE4>GL6MA8`fuj 8EL9<46=4`CBCEMBMB5F8EJ 46= fl			8 C(	
Ò)~ `ä`A`E`ä`c`b`@`A`l`@`ä`@`@`	J I ^ TWZ`X`Z`m`^`l`a`c`f`X`^`a`l`^`b`U`X`^`h`j`V`j` \X`W`h`^`m`j`I`^`T`W`e`j`! ?T`U`b`e`T`g`b`e`h`^`z`n`T` \V`n`X`a`X`a`T`c`b`W`g`j` \X`b`V`X`a`^`m`f`g`^`b`j`I`Vj`^`b`g`n`T`^`I`j`T`a`l`V`j`^`g`e`T`^`V`X`f`X`^`X`f`g`h`^`n`T`^`c`b`c`e`T`j`a`X` j`I`^`b`a`T`a`X`j`f`m`f`g`^`V`j`^`m`T`W`^`c`e`n`T`Z`b`p`j`T`a`X`c`e`b`j`X`a`g`h`^`b`e`T`m`T`^`g`j`a`b`V`^`a`T`m`T` \V`T`V`! Y`ä`i`ä`&`c`A`E`c`@`ä`{ @AEa`{ cA`E`^`ä`& `@`c` B`V`X`a`T`^`b`V`b`j`T`m`c`e`n`X`W`l`b`g`h`f`g`^`T`a`b`j`^`e`X`W`a` \`b`V`X`a`^`m`j`I`^`T`W`h`^`T`U`b`e`T`g`b`e`h`^`!				
Š á) & a`A`a`@`ä`{ @AEa`{ c`	Ü`ä` `É`	U`^`ä`& `@`	Ú`j`&`^`ä`ä`ä` ^`ä` \`@`ä`{`@`	Š á) & ä` }ä`Z`A`ä`{`c`	X`ä`-`ä` ^`ä`& `@`ä`
b) à)ç`ää`	G	[ \ä`{ cA`E`-`!`[ ] &ä`^`ç`ä`{ @AE`^`ä`!`^`ä`{ {ä`-`}		O`c` `ä`c`ä`{`ä`	
	G	[ \ä`{ cA`E`-`!`[ ] &ä`^`ç`ä`{ @AE`^`ä`!`^`ä`{ {ä`-`} A`E`c`b`ä`&a`	ä`^`ä` `@`		
	G	[ \ä`{ cA`E`-`!`[ ] &ä`^`ç`ä`{ @AE`^`ä`!`^`ä`{ {ä`-`} A`E`ä`ä`^`ä`^`@`a`	^`ä` \`@`ä`{`@`A`E` }ä`ä`{`		
p6 MAL`a`T`^`TW`c`e`T`V`I`^`f`g`h`W`k`a`g`^`j`^`Z`b`W`h`	*(`				
? \V`n`T`^`c`h`a`^`g`e`j`^`8`6`G`F`	&				

# F L ? 4 5 H F

Tã ç ä Æ ã & @ c J <b>cbW g j l cenzW \ UbeVnb V</b> <b>fb &amp; EHA &gt; BJ 8 fl</b>		R) & Æ ã & @ c J <b>J A % 4 &lt; &amp; # &amp; , R) % F</b>	
Tã ç ä Æ @ c { bc J <b>ZXbZeT \ T</b>			
Ö j   ä Æ c & @ c J <b>ç f g p c a \ T Z f g V j b a T e a X</b>		U ) ^ @ Æ ã ä ä @ @ <b>b Z è a b T ^ T W K \ V ^ \</b>	
Ü j b J %		Ü ä   ä i • J '	
Ü ä c i Æ ã & @ c J <b>b U b j \ n f b j l</b>		Q ^ ç b Æ ã & @ c J <b>f X X f ç ã Z j n i ^ ç b f ^ \</b>	
R) } & @ { ä • } [ ã & @ c J		<b>W è [ T U ! C 4 J 8 ~ 6 M C ? &lt; F &gt; &lt;</b>	
<b>898 &gt; G L ~ H 6 M B A 4 F &lt;</b>			
<b>&gt; T g Z b e T</b>	? c	> B 7	B c l f ~ X X ^ g h
ç @ & ä	\$	8 C \$	@ T ç b f n X e n b a j \ X W n ^ a T g K T g j b e ~ W h T T _ a b V \ V m b j l X ^ T Z j f n V n X Z è a b V j ~ b U f n T e n X T ^ g j a b V Z b f c b W T e V n X j
	%	8 C %	M a T n T f T W ~ ^ b e n i f g j a T n m V e U e ~ T g k e T a l V [ \ l a g X X ^ g h T a l V [ Z ^ g e X f ~ a l X n U V a X V b ~ c e b j T W h X a l T T ^ g j a b V Z b f c b W T e V n X j \ c e n z W \ U b e V n b V
	&	8 C &	M a T b Z è a X n T f T W ~ c e T j a X b e T m e X Z h l f c b X V n a b z X ^ b a b ~ V n a X W h T T _ a b V n T j b W b j X j n \ n T a X j m ^ b ~ X e V j T \ n b j T a ~ c e n z n T f l X U X j \ X W n ^ a T U l g ^ a T h V n X a l
c l @ ä { } ä @	\$	8 C '	J l ^ b e n i f g h j X W b e b U X ^ g k b e X g V n a l \ X c l e l V n a l ~ c b f n V n X Z è a l V [ f h U W f V l c _ a Z X b Z e T V V n a l V [ V b ~ g è e V n X j l a g k e c e X g T V j n T j l f ^ \ c e b V X f è j f c b X V n a b z Z b f c b W T e V n i V [
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FÈZ nT TalT`eb abz ebWbj lf ^bj bZ^` Tg VnaXZb`naTVnXaX`cebZeT` hZcbW gTj bj X`Wb^h` Xag`l`T^g ceTj aXZWKaVjXZj Teha^`cent f g clXaT`Wb`WNT TalT`ZUXaXVjXaV`l`V[ `nbUbj ` nTalT`ZcT`Xg` `j TèTag C`Ta`WNT T`ab` V`eb ab ebWbj lf ^bj XjZnbUbj ` nTalX`eb abz ebWbj lf ^bj bZ^` Tg VnaXZc Tgab `eb abz ebWbj lf ^bj bZ^` Tg VnaTZf l f gK `^baggèj		G	H
Ö)   ä Æ ää J Æ UbeTgèh`			
Æ Æ l f gK `cent ebWá\Vni `bUf nTeèj `eb a\Vni V[ Zeb a\VG b`nèej abj T baX		G	G
FÈT`Xg` `j TèTag `7 nT TalT`eb abz ebWbj lf ^bj bZ^` Tg VnaXZb!		G	€
GÈ`f cXegèj cent ebWá\Vni !7 b^h` XagTVJTcent ebWá\VmT`f lXWf`^bj T`ZVXaX`f lXWf`^T`aT`l`cbmT`bUf nTeT` l ATgèT`%###!7 b^h` XagTVJTcent ebWá\VmT`beal`g`bZlVnaT`z`mT`Zeb`baXZTgha`^`c`g`^èj`^aT`bUf nTeT`V[ ATgèT`%###!		G	í
Š ä ) & Æ ä ä { @ Æ @		j l ^ TWmj l ^beni f gT`aX `ceXnXagTVj` h`g` XWT`aXjZ`W`f`^hf`jT`ZbUf`Xej`TVjX`gèX`abj`XZ`ceb`jX`g	

Š á) & c Ā á ċ Ā āāā@ á Ā b p ċ Ā á Ā @ Ā @			T Ā Ā b c Ā á Ā @ Ā @ Ā Ā ā ā Ā Ā		
	> B ? B > J Ā @		8 C \$ Ā C % Ā C &		
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	M4 = 6 4 Ā CE4 > GL6 MA8 Ā fū 8 EL9 < 4 6 = 4 Ā CBCEMBMB5 F8 EJ 4 6 = fl		8 C) Ā C' Ā C+		
Ō   Ā Ā Ā c { b Ā Ā @ Ā @	J I ^ TW Ā c b n ĩ g j a X n T \ V n X a \ X ^ b . b ^ j \ h ` ^ b V b j X Z b ! ? T U b e T g b h ` Ā c b n ĩ g j a X n T \ V n X a \ X c e b \ X ^ g h !				
	Ÿ Ā Ā Ā c Ā Ā @ Ā @ Ā Ā Ā ( c Ā Ā Ā ^ Ā &   @ ċ e X V a \ T j T b a T n # Ž Ā b V X a l Ā m Ā b . b ^ j \ h ` Ā b e T n # Ž Ā b V X a l Ā m c e b \ X ^ g h				
Š á) & Ā Ā @ Ā Ā ( c b) Ā) ċ Ā ā	Ü Ā   Ē	U Ā Ā &   @	Ū) & Ā ā Ā Ā @ Ā ( @	Š á) & ā } Ā Ā Ā Ā ( ċ Ā Ā Ā	X ā - ā Ā Ā Ā ( @ ā
	G	[ ] ~ Ā   c Ā \ ( ) Ē Ā ) & ċ @ b ) ċ Ā Ā b c   Ā ( • ā ā ā Ā Ā Ā ) & ( @ Ā		X ā } { ā	
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? \ V n U T Ā c h a ^ ġ ĵ Ā 6 G F		&			

# F~L?~4~5~H~F

Tä ç ä Æ ã ð c J ceb X laTeh` fb > EHA > BJ 8 fl			R} & Æ ã ð c J J A % 4 < & # & , R { \$ F		
Tä ç ä Æ ã ð c { bc J ZXbZeT\T					
Ö}   ä Æ ã c & ð c J < f ð ca   T Z f g r V j ba Tea X		U} ^ Æ ã ^ ä ä ð @ bZè abT ^ TWK   W ^ \		Ü   ä ä Æ \ { } J	
Ü} b J \$	Üä   ä : * J \$	Ü ä c i Æ ã ð c J b U b j \ n f b j l		Q ^ ð b Æ ã ð c J f X X f ð ^ \$ Z } n i ^ c b f ^ \	
R}   ^ ð { ä * ^ [ ^ ä ð ð c J		Vè [ T U ] = B 4 A A 4 ^ ~ 7 H 7 M < F > 4 ž A B J 4 >			
898 > G L ^ H 6 M B A 4 F <					
> T g Z b e T		? c	> B 7	B c l f ^ X X ^ g h	
ç @ & ^ ä		\$	8 C \$	@ T j X W n ^ a l X n U V ä ^ V b ^ j l U b e h ^ c e b U X ^ T g ^ \ U T W j V n x j Z ^ g è U V h X e X T _ n b j T ^ a T W f _ n i ^ X g r c X f g h W è j !	
c   @ ä { } ä @		\$	8 C %	C b g e T X ^ n t c e X n X a g j T j l U e T a l ^ c e b U X ^ ^ U T W j V n i ^ j ^ b c T e M h ^ b V b e b U X ^ ^ g k b e X g V n a l ^ \ X ^ c l e V n a l ^ Z X b Z e T \ n i j l ^ b e n i f g f a X e è a b e b W ä l V [ ^ e e V K ^ l a Y e ^ T V ]	
b   [ ä * { ä ä Æ ] ä ä ^ { ä		\$	8 C &	= X f g Z b g è j ^ V b ^ c b W j V T j \ T W b ^ X j V K V n i ^ \ n t c _ T a b j T a l T c e n X U X Z h ^ b X j a X Z b ^ X g r c h ^ j b j X j X V h ^ A T V ]	
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U ^ ä ð ð Æ c e b X laTeh`					
Ö}   ä Æ ä J Æ b a j X e f T g e h`					
È Z a Y è T V ] X a T g X T g f g h ^ g h e l ^ \ g l U n ^ c e T V ] X V ä b f g ^ W W T g V n a b z a T h ^ b j l V [ ^ j l W n T h ^ A T h ^ b ^ b M X \			€		€
È Z a Y è T V ] X b V ä b a X g X T g ^ \ U T W j V n x j e X T _ n b j T a X j j ^ c b f m V n X è a l V [ ^ X V ä b f g ^ T V ]			€		î
È Z a Y è T V ] X a T g X T g b _ j b V l ^ j T e h a ^ è j ^ h W n T h f g h W a g è j j X j f c è e X T _ n T V ] ^ c e b ] X ^ g è j U T W j V n i V [			€		F
Š ä * } & Æ ã ä { @ Æ @		c e X n X a g r V ] T ^ h g ^ X W T a T Z W f ^ h f j T Z T a T _ n t c e n i c T W è j			
Š ä * } & Æ ã ä { @ Æ ä ä ä @ ä ^ ä b p ç Æ ä ^ ä { @ Æ @					T ^ Æ Æ b c Æ ä ^ ä { @ Æ @ ^ Æ ä ä æ ! ä
		CE 4 6 4 ^ C F 8 @ A 4 ^ * 8 F 8 = ^ E 8 6 8 A M = 4			8 C %
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Ö}   ä Æ ã c { b c a @ ä { @		M T _ V n X a l X a T b V X a ^ a T c b W g j l X X f X j h ^ m i n T ^ e X f h j l U e T a X Z b ^ c e b U X ^ h ^ U T W j V n X Z b			
		ÿä   ä & Æ ã c { b c a @ ä { @ Æ ä ä { Æ Æ ã ^ ä ð ð c			
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þ6 MAL ˘aT^ TWceTVI ˘ ghWkađ ˘j ˘ZbWht	( #
?\VntUTcha^gèj ˘86 GF	%

FÈ

# F L ? 4 5 H F

S) &c J <b>CentXW lbgWb'j I Ubeh'N bWh P</b>			
Tã ç äÄE^ ä&l @cJ <b>cent Zbgbj TaXWb'j X] VTaT'd aX^'ceTVI</b> <b>f&gt; &amp;EHA&gt;BJ 8fl</b>			R) &E^ ä&l @cJ <b>FCE% 4 &lt;=&amp;' &amp;' R+F</b>
Tã ç äÄE@c{ bcJ <b>ZXbZeTYT</b>			
Ö)   äÄE&c@çJ <b>&lt;f gpcalTZf gV]baTeaX</b>		U) ^ÄE ^ ä ää{ @J <b>bZè abT^TWK \V\</b>	
Ü) bj <b>\$</b>	Üäl äi^J <b>\$</b>	ÜäcI ÄE^ ä&l @cJ <b>Y^h gTg j al</b>	Q ^cbÄE^ ä&l @cJ <b>f X Xf g- \$ Z] nI ^'cb f \</b>
R) } &ä{ ä) ~ [ ^ ä&l @cJ		<b>WE[ TUIC4J 8 ~6M4 C?&lt; F&gt;&lt;</b>	
<b>898&gt;GL H6MBA4 F&lt;</b>			
<b>&gt;TgZbaT</b>	?c <b>&gt;B7</b>	Bcl' X'X^gh	P&{ @ @ @ @ ä'äb'pç Ää [ ] ~ä  c
ç @& ä	\$ <b>8C\$</b>	MaT'cbW gT] bj X'cbj VT mnt^exf h'd a^h'ceTVI 'beImZ èj aXVni aal^\ WKgKè lah] VX]XZb'ebnj è]	<b>&gt;RJ #)</b>
	% <b>8C&amp;</b>	@T] lXWn^aT'gK TgcebUX èj X^bab' Vnabž cb XVnai V] j l a^T] VI V] m'ha^V]babj TaT'd a^h'ceTVI 'beImaT'gK Tg XgbW] f cbf bUèj \V] 'ebnj \ n] j TaT'j 'f^T \ b^T aX]Z^eT]bj X]\ ^ \ WnI aTebVbj X]	<b>&gt;RJ # \$ &gt;RJ # % &gt;RJ # (</b>
cl @ä *{ } à@	\$ <b>8C'</b>	CbgeTY' nW'Kad Y^bj T 'Z èj aX'cebUX I 'd a^h'ceTVI 'fTeT]bj XZbž eXZlbaT aXZbž b^T aXZbfZVb^baT \V] 'TaT] nI \ bVXal 'beImicbgeTY mTcebcbabj T 'f cbf bUI \V] 'ebnj \ n] j TaT	<b>&gt;RH#%</b>
	% <b>8C(</b>	CbgeTY' cent Zbgbj T 'cent Zbgbj T 'f \ 'Wb'ebm bj I ^'aj T] Y^ATMI jaX]\ f ^hgVnaIX^'b' ha^'bj T 'f \ 'mcent f ml ' ceTVbWTj V	<b>&gt;RH\$ \$ &gt;RH\$ (</b>
	& <b>8C*</b>	cbgeTY' ^\Xebj T 'nXf cb X 'mT] h] VI ' f \ 'bVXa \ 'TaT] m cTeT Xgèj 'f ebVbj f ^T' cent ebWá \ VnXZb' hUf cb XVnabž Zbf cbWTeVnXZbž lagXecXgh] X'j l a^' \ 'be h h] X'j albf ^'j l ^'beni f gh] V] X'j 'ceTVI mTj bVbj X]	<b>&gt;RH\$'</b>
b)   [ ä'ä{ ä&Ä] ää{ ä	\$ <b>8C)</b>	=Xf gZbgej 'Wb~ I XalT \ WnT TaT'j 'f cbf èU' centXW \ UbeVni ž j l ^'beni f gh] VnWbUI g j lXWn 'beImebnh' \ X'f cb XVnaXTf cX^g ceT^g VnaXZb' X] nTf gpf bj TaT	<b>&gt;R&gt; # &amp; &gt;R&gt; #'</b>
<b>GE8 6 ZCEB: E4 @BJ 8</b>			Üäl äi^J <b>S@ ä&amp;Ä] &amp; @</b>
U^ ä&l @J cent Zbgbj TaXWb'j X] VTaT'd aX^'ceTVI			
Ö)   äÄEä J^'baj Xef Tgph'			
E Zè aTV] TeT'gKd f g ^T'd a^h'ceTVI		€	F
F E T f l j aT \ T^g j aT'cb \ g ^T'd a^h'ceTVI f ^f gh' Xag 'cb \ g ^'d a^h'ceTVI		€	G
G M f bUbj T \ f gh' \ Xalbj T TaT] nT'd a^h'ceTVI		€	F
H E X n e b U b V X		€	F
I E T f g V n a b ' d a^h'ceTVI \ ] X' e b W n T X		€	F
Í E n T e T f g X Y T ' d a^h'ceTVI		€	F
Î E Z l f ^'d \ laTV] T \ f XZ' XagV] T ^T'd a^h'ceTVI f j l n] X'ebnj b] bj X'cb f ^\ XZb' d a^h'ceTVI		€	F
Š ä) &çÄE^ ä{ @ÄE@	J l ^ TW^'baj Xef Tgph' jal n] j l ^'beni f g' aX' 'ceXnXagV] ~ h'g' XWnT al V] ZTaZT h] VI 'f hV] TVni 'Wb'j l cbj lXWn\ mTWj TaT'cl g' j 'gE^'VX'j l ^ TW		

Š á) & c Æ á c ^ @ á á á @ á á b p ç Æ á á { @ Æ @			T Æ á b c Æ á á { @ Æ @ Æ ç á á æ ! á		
	> B ? B > J H @		8 C \$ ß C & ß C'		
	CE464 C F8 @A4 "8F8="E868AM=4		8 C' ß C ( ß C)		
	M4 = 6 4 ^ CE4 > GL6 MA8 ^ f u j 8 EL9 < 4 6 = 4 ^ C B C E M B M B 5 F 8 E J 4 6 = f l		8 C ( ß C ) ß C'		
Ò )   ä Æ á c { b ç á   @ á { @	M T \ V n X a X ^ b _ b ^ j \ h ^ , \$ ß # # ^ U T e V h b ^ V b U e l ^ f i ! # f i + \$ ß # ^ c _ h f ^ V b U e l ^ f i ! ( f i * \$ ß # ^ V b U e l ^ f i ! # f i ) \$ ß # ^ c _ h f ^ V b f g r g V n a l ^ f B ! ( f i ( \$ ß # ^ V b f g r g V n a l ^ f B ! # f i c b a \ X j ( # ^ a \ X W b f g r g V n a l ^ f i # f i M T \ V n X a X m b V X a ^ g K ^ f g h ^ c e T V i ^ f X X f g e T _ a X j B V X a T T ^ d j a b V ^ a T m T j V T V j Y ä l ä & c Æ ç @ á { @ Æ á á { c Æ Æ ^ á &   @ ç				
	V X a T ^ b V b j T - # ß ^ b _ b ^ j \ h ^ ^ ß # ç e T V i ^ f X X f g e T _ a T i ^ ß % T ^ d j a b ^ a T ^ b a j X e f T g e h ^				
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? \ V n U T ^ c h a ^ g è j ^ 8 6 G F		%			

# F L ? 4 5 H F

Tã ç ä Æ ã & @ c J eX^baf gh^VJTZ ba\gdaZz bWKbj TaX\cebZabnbj TaXZXbntZeb X fFC86=4 ?AB 6 <FC86=4 ?M 6=8 @B7H LFC86=4 ?AB 6-BJ 8fl	R) & Æ ã & @ c J J A% 4 <=+ \$, R \$ F
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Tã ç ä Æ @ c { bc J ZXbZeTYT
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Ö,   ä Æ c & @ c J <f gca\Tzf gVJbaTeaX	U) ^ @ Æ ã ä ä @ J bZè abT^TWK \W^	Ü[ äää\ } J ZXbntZeb Xa\T
Üj bJ %	Üä  äi • J &	Ü•äci Æ ã & @ c J bUbj \ nfbj I
Q ^ çb Æ ã & @ c J fX Xf g~ & Z] nã ^ çb f ^		

R) } ~ & { ä • } [ ~ ä & @ c J	cebYVè [ TU"ELFM E7 ~ 5 BEÄ J > 4
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> TgZbaT	?c	> B7	Bclf ~ XW^gh	P & { @ { @ Æ } ä^äb ç @ Æ ä [ ~ ] ~ ä   c
ç @ & ä	\$	8 C \$	MaTaTj T a\Xf nX^aTgheT_aXmTZeb Xa\T ebWbj lf ^T cent ebWä\VnXZb MX !	> RJ #% > RJ # (
	%	8 C %	MaTf cbf bU ~ ba\gdebj Ta\Tf gTah ~ ebWbj lf ^T aTgheT_aXZb^MX !	> RJ #* > RJ #+
c   @ ä • { } ä @	\$	8 C &	CbgeTY bceTVbj T ~ XgbW ^ ~ ba\gdaZh \ f g benã ~ UTm ~ Wfal V [ ebWbj lf ^bj I V !	> RH# ( > RH#)
	%	8 C'	CbgeTY Wb^baT ~ bVXal f gTah^mTZeb Xa\T ebWbj lf ^T cent ebWä\VnXZb cenXmaTgheT_aXcebVXf I aTcbW gTj \XWfal V [ m ba\gdaZh!	> RH#% > RH#'
	&	8 C (	CbgeTY Wb^baT ~ eX^baf gh^VJ^centUXZb^h^TgTf gbaTgheT_a\ V [ m j I ^benã f gT a\X ~ UTmWfal V !	> RH#+ > RH#,
	'	8 C)	CbgeTY ~ ^benã f gT ~ m bWK \ WT^centXj \W j Ta\TZXbntZeb X !	> RH#& > RH#*
b   [ ä • ä { ä ä Æ   } ä ä { ä	\$	8 C*	=Xf gZbgè j Wb ~ j \TVb ~ Xj^bVXal^mTZeb X ~ WT^ ebWbj lf ^T cent ebWä\VnXZb j I a^Tj V V [ m çebVXf è j aTgheT_a\ V [ beTm j I j b Ta\ V [ Wnt T ab V \ Vmbj \X^	> R> #&

GE8 6 <CEB: E4 @BJ 8

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U ~ ä & @ J eX^baf gh^VJTZ ba\gdaZz bWKbj TaX\cebZabnbj TaXZXbntZeb X
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Ö,   ä Æ ä J f I ^ TW			
È çebVXf I XaWbZxalVnaX \ XZnbZxalVnaX^cbj bWh V Xcbj f gTj Ta\XZXbntZeb X ~ b \ j b V \ V [ ~ ba\gdebj Ta\T^cebZabnbj Ta\T!	G	F	
FZ @ba\gdaZ^gm f \X ~ MX \ fKaXeZ \ T j f gm f è j f Xj f \ Vnal V [ Zf ^T T @6 F \ E \ V [ gkeTz f gTal ZeT a\ VnaX aTce X ZZ XaXnt \ ebWnt \ X Y T f Xj f \ Vnal V [ nTf TW Wnt Ta\T f Xj f bZeT è j fl	G	F	
GZ @ba\gdaZ^f gXYf ceXTWlaZh \ f hUW^V \ beTm nTj V f ^ [ I WbgKè T al V [ j è d gT V !	G	€	
HZ @ba\gdaZ^m \ Ta^cbnb^ h j è Wj f nXV [ bVXTah^beTm m \ Ta^h^f ngT çj Ta\T \ a\ UenXZbj I V [ em Wä V [ gXah. çebVXf I T UeTnj UenXZè j ~ be f ^ V [	G	F	
I È Uf Xej TV \ X^be ~ \ cebVXf è j ^eTf bj I V [ fM ^ X^ebnj bjh^eTf hZcbWf gab f ^T aT^eTf bj \ Xa\XZ gj T b ~ be ^eTf bj I V [ \ m \ Tal^h^f ngT çj Ta\T^cbj XenV [ a\ gXahfl	G	€	
Í È X çW ~ ba\gdaZ^centXj \W j Ta\T^hV [ è j ~ T f bj I V [ ~ b f hj lf ^ZbUel j è j Zf cXn j Ta\T^nj \ XgnX \ aZ f c I j è j ~ U b g a V !	G	F	
Î È @ba\gdaZ^centXj \W j Ta\X^f gX T al V [ nTj V f ^ [ I Wb bZ \ Vnal V !	G	F	
Ï È @ba\gdaZ^m \ Ta^cb^e j ~ bWbj Vbj I V [ beTm h V [ h ~ bWbj Vè j \ çbj bWbj Ta\ V [ cenXmaX^mTZeb X !	G	€	
ð È Uf Xej TV \ X^Tj la ~ a\X al V [ ZebWnt \ X^mTZeb X ~ \ b^aT^mTj T ~ \ Xj f VT^mTZeb bal V [ Zf cbf bU cenXVj Wnt Ta\T^mTZeb Xalb !	G	€	
É È mTZeb Xa\T^f hf m ~ ceTj WcbWbUAX f g b \ Xj I f g c \ Xa\T^5 TW a\T^m \ Ta^ ^ \ Tgh \ Xj b h V \ bUf mTè j çhf g aal V !	G	€	
Ê È Uf Xej TV \ X^m \ Ta^ j ~ j baf XenX \ T Z a X g f XenX nX f ^ X !	G	€	



<p>€EcenKj Wj TaXZXbnřZeb X ~cbj bWbj TaXWñT Tab V ~Vmbj lX^T-g caXVT\alXV\bf\TWFaT fcbj bWbj TaXWñT Tab V ~ZeealVm Žm \Tal j Teha^ej [I WbZXb bZVnal Vj Žm \Tal řlXV [I WbZelVnaX]Žbf hj V^Tcbj f gř Xj ~eT^VX^ebUegUhVbj Tal Vj \WbZbj I Vj!</p>		G	F
<p>€Ecbf bUl ~ bWKbj TaTZXbnřZeb X řWbUee~ bWKh^cbW^ gX ~ b_lj b V`gV[ aVnal Vj Žnř^eřf h j I^benř f gřTaT\ceXW^Vjřf</p>		G	F
<p>Ůj   äAä JgTUbetřeh`</p>			
<p>€E@XpW ~eřXř eřTVj~ TZalřW \Xc\Wagëj ~gm f\X `MX \`laget^g j aXUTñ WfaI Vj !</p>		G	î
<p>FĚ@XpW ~cenKj Wj TaT\ah` Xel VnaXZb~ bWKbj TaTehVj èj ~ Tf bj I Vj !</p>		G	î
<p>GĚ@XpW ~ balřdaZh\cebZabnbj TaTm \Ta^cbrnb` h~ benř.^enř Xm \Ta^cbrnb` h~ benř!</p>		G	î
<p>HĚ@XpW ~ bWKbj TaTm \Ta j Teha^ej [I WbZXb bZVnal Vj !</p>		G	î
<p>I Ě@bWKbj TaXcebVřf èj T Ueřm\UenřZej ~ beř^Vj !</p>		G	î
<p>Í ĚEX^baf gh^VjT cenřUXZh^ATgřf gbYaTgheř aI Vj řmj I^benř f gřaX \ř gřXj Vj Vj \UTñWfaI Vj !</p>		G	€
Š ä) &cAä ä{ @AE@	j I^TWaYbë TVj al \cebUX bj I Žř ghWT cenř cTWëj ŽTaT\mř\j \nhT\mřVjTWfaI Vj		
Š ä) &cAä ä{ @Aä@ ä^äbřc Aä ä{ @AE@			T^Aäb^cAä ä{ @AE@ ^Aä ää: ä
	8: M4 @A^C-F8 @AL		8 C\$ŽC%
	CEB=8>G		8 C&ŽC' ŽC( ŽC)
	M4 = 6 4`CE4>GL6 MA8 řuj 8 EL9 <46=4`CBCEMB MB5 F8 EJ 46= fl		8 C*
Ůj   äAä c{ b@a @ ä{ @	j I^TWZ^Xnř la^cřX al ~mñř^eřf h`gř V^cenřW lbřj I Vj \mř_XVTaXj\gřetřeh`cb^cbrñ g j al` mř_Vnřah TUbetřeh` Žnř_VnřaXmbVXa `aT^cbW gřj lX^bVXal j I^baTal Vj mřTW `cet^g Vnal Vj		
	Yäi ä&cAä ä{ @Aä{ cAä ä{ @&  @c  BVXaT^b Vbj Tjřf gř eXW\ Tel g Xg Vna mřXnř lah`beřm TUbetřeh`		
Š ä) &aAä ä{ @Aä{ c b) ä} ç ää	Üä  Ě	U^ ä&  @	Ůj & ää ^äl @ ä{ @
	G	~äb){ •cbaa[ZE]{ @~@-ZE) &ä\ç ä{ @AE)~{^}ç ä{ @ ~ä)^ä~} ä	O`c  ä`cä`{ ä
	G	~äb){ •cbaa[ZE]{ @~@-ZE) &ä\ç ä{ @AE)~{^}ç ä{ @ ~ä)^ä~} ä Aä ä`ä` @ a	^äl @ ä{ @AE } ää{
	G	~äb){ •cbaa[ZE]{ @~@-ZE) &ä\ç ä{ @AE)~{^}ç ä{ @ ~ä)^ä~} ä Aä cb ä&a	ä~äl @
p6 MAL^aT^ TWceTVj ř ghWagřj ŽbWñ		\$(#	
?VnřUT^cha^gëj `86 GF		)	

# FL?45HF

Tä ç äÄ@& @cJ exj lgr_lntvjt` \Xjf V fFC86=4 ?AB 6 <FC86=4 ?4M 6=8 ~r @B7H LFC86=4 ?AB 6-BJ 8fl		R} &Ä@& @cJ J A% 4 <=&# \$R\$, F		
Tä ç äÄ@&@c{bcJ ZXbZeTYT				
Öj` äÄc&@cJ <f gpcalTzf gVJbaTeaX		U) ^@Ä ^ä ää@ @J bZè abT^TWK \V^	Ü{ äää\} J ` Te^XgaZ` \Xjf V	
Üj) bJ %	Üä  ä: •J &	Üä:c{ Ä@& @cJ bUbj \ nfbj l	Q ^cbÄ@& @cJ fX Xf g~&Z} n{ ^cbf ^\	
R} } &@{ ä) ~ [ ~ä& @cJ	WÄA4 G4 ?4 ~FLC-BAZHG>BJ F>4			
898>GL`H6MBA4 F<				
>TgZbaT	?c	>B7	Bclf`XW^gh	P& @ @ @ @Ä ä^äbpc Ää [ ] ~äl c
ç @& ä	\$	8C\$	@T`cbf nXenba `j \XWn`aTgK TgcbgnXU`f cbf bUèj`exj lgr_lntvjt` bUf nTèej`nWKZeTWbj Tal Vj` j`Tf cX^VXf gäXj Vi Vj`hj Teha^bj T ` \ ^baf X^j XaVj`f cb Xvna bZ^bab` \VnaI Vj` beTmcent ebVä\Vni Vj`	>RJ #)
	%	8C%	MaT`aTem Wnt`laYe` Tg VnaX`f gTg f g VnaX`cbgnXUaXWb`bcf h f cbf bUèj`exj lgr_lntvjt`bUf nTèej` nWKZeTWbj Tal Vj` beTm cebZabnbj TalT` bWK_bj TalT`cent ebVä\Vni Vj` f cb Xvna bZ X^bab` \VnaI Vj` f`hg`èj`exj lgr_lntvjt`	>RJ #*
	&	8C&	MaT` XgbW`aTem Wnt`UTWj VnX`cbnj T_Tj Vx`aTj I Uèè`bVXa f cbf bUèj`exj lgr_lntvjt`bUf nTèej` nWKZeTWbj Tal Vj`	>RJ #+
cl @ä•{ } ä@	\$	8C'	4aT`n[h]X`bVXaT`f gäXj VX: ` laaX`CebZeT` I`EXj lgr_lntvjt`m nTf gpf bj TalX` ^el gkèj` f cb XvnaI Vj` Z^bab` \VnaI Vj` Z`h`gèbj I Vj` `centXf gnXaal Vj`	>RH#%
	%	8C(	5\XZ`X`benf gT`mèè al Vj` èèWK`laYe` TVj`Z`è g VnaX`bVXaT nTj`TegK`j`aVj` WfaXZ`centXg`Tent`X`ceXnXagh]Xf gpf bj a\XWb nT` TWfaXZb`VX`h`j` nT`eXf`Xf`cXVjT`ab` Vj`	>RH#)
b)   [ ä•ä{ äääÄj } ää{ ä	\$	8C*	=Xf gZbgèj` Wb`Wnt`TalT` I` XaTj` f cbf èU`centKW` UbeVni` \ ^eXtg`j`al`j` nT`eXf`X`UTW` `centKW` j` n` Wbg`Vm`Vi` Vj` exj lgr_lntvjt` \Xjf V	>R> #&
	%	8C+	=Xf gZbgèj` j` f`cXèT` `beZTalnbj T` Wnt`Tab` `aTenXVm f cb Xvna b`V`b`aT`al`Vj` j` nT`eXf`X`centKW` j` n` m`Xentj` Vi Vj` Wb exj lgr_lntvjt`bUf nTèej` nWKZeTWbj Tal Vj`	>R> #'
GE8 6<CEB: E4 @BJ 8			Üä  ä: •	S@ ääÄj & @
U`ä& @Äexj lgr_lntvjt` \Xjf V				
Öj` äÄäÄ JÄbaj Xef Tgèh`				
EÄEXj lgr_lntvjt`T`b`WKTZ`baVXcVjT`Z` XgbWb`bZIT`cebZeT` `aTem Wnt`CbVm`g`exj lgr_lntvjt`fj`g` j` Cb`f`Vxf`j`Z` WWb: ` laaXZb`CebZeT` h`EXj lgr_lntvjt`fi`CEfj`Z`Hf`gTj` I`BeZTalntvjt`ceT`VaTW cebZeT` X` I`C`Ta`gK` Tgèj` ^baj Xef Tgèl`jal`Vj` `cbWnt`mTW` `bVcbj`XWnt`ab` V`beTm`cbem`WxalX [Tè`babZeT` h`nTWalbj`XZb`WT`f`ghVWagèj` nZèhcl			G	F
FÈBent`Ynt`f`nK` `eb`èj` cent`Zbgj`TalT: CE` VnaX`nntW`aT` Vj` èT`TVj`Ym fnt`nt`\$`2`^eb`^\$fibeZTalntvjt`ceT`VZ`fnt`nt`\$`2`^eb`^\$fij`lnj`exj lgr_lntvjt`Z`fnt`nt`\$`2`^eb`^\$fWtZabnt`bUf`nTèh nWKZeTWbj`TaXZbZ`fnt`nt`\$`2`^eb`^`fi: CE`bUf`nTèl`Z`fnt`nt`%2`^eb`^`fij` I`Uèè`centKW` \`j` n` Z`fnt`nt`&`2`^eb`^`fj` j`f`cè`YaTaf`bj`TalX`ceb]X`gèj` fi` XgbWb`bZIT` \`Wnt`aTebWbj`XZb`X`f`cXeg`W`I`EXj lgr_lntvjt`4! 6n` Xj`f`^Xjfi			G	F
EÄB` Tj` TaX`W`f`^hf`JT`aTWVj`haTf`gV`m`Vbj`I` `be`h`Terib`VXal`f`hg`èj`èXZh`TVj`fWb`h` Xag hntf`TWä`Xal`Xfi			G	F
HÈE[V`X`Tgècbj` \`nTalT`ceb]X`gèj`exj lgr_lntvjt`jal`Vj` `nebWnt`Tj` `cabel`g`gèj` `aj`Xf`g`Vi`jal`Vj` I`6`XX gK` Tg`Vna`X`beTm`cabel`g`gèj` `aj`Xf`g`Vi`jaX`fWb`h` Xag`j` I`g`Vna`Xfi			G	i
S`ä) &cÄä` ä{ @Ä@	J I`a`TW`^baj Xef Tgèl`jal`Z`ceXnXagVjX` h`g` XWT`aXZ`W`f`^hf`JT`Z`f`ghW`h` cent`cTW`h			

Š á) &c/Ěá˘c^Qááá@ á^âbpc/Ěá˘ á{ @/Ě@					T`Ěábc/Ěá˘ á{ @/Ě@ Ěááá:á
	CE464`C-F8@A4"8F8="E868AM=4				8C\$ŽC%ŽC&ŽC' ŽC C(
	CEB=8>G				8C' ŽC( ŽC*
	M4 = 6 4`CE4>GL6MA8`fj 8EL9<46=4`CBCEMBMB5F8EJ 46= fl				
Ŏ)   ä/Ěä{ b/Ěä@ ä{ @	7 bchf nVnt`Vb nt` \VnXa\T- gkē labj b ĩ T`g j ab ĩ ceb]X`g`hUmTWaXj`ceb]X`VX0`WjX)#`cha`gVj\! Ml` \VnXa\XaT`bVXa -`benif`gfaX`mhf`g`baXj` \gēfghē ĩ`Wb`h` XagVjT`aTh`bj T ĩ`Wf`hf`jT`mbf`bU`ceb] TWn V`ag Wb`h` XagVj\` \ceb]X`q`0`WjX`Vh`Z`X`#`cha`gVj\!				
	Ÿäi ä&c/Ěc\@ ä{ @/Ěä{ c/ĚĚ` ä&  @c  (\$`cha`gēj`cbnj`T`J`hmf`AT`bVXa`Wbf`g`gVna`Ž)#`žWbf`g`gVna`c`hf`Ž*#`žWbUe`Ž+#`žWbUe`c`hf`\,`#` UTe`Vn`WbUe`!				
Š á) &ä/Ěä@ ä{ @/Ěä{ c b) à) ç áá	Üä  Ě	U` ä&  @	Ů) &` ää `ä\@ ä{ @	Š á) &ä } ä/Ěä{ c	X ä-ä/Ě `ä{ @ä
	G	`áč @\@äää/Ě @ä à		X ä }{ ä	
	G	`áč @\@äää/Ě @ä ä/Ě { ç`ä`!`ä*)`@  a	`ä\@ ä{ @/Ě } ää{		€ĚĐ
p6 MAL`aT^ TWceTVI`f ghWkag`j`ZbWnt		(#			
? \VnUT`cha`gēj`86 GF		%			

# F L ? 4 5 H F

Tã ç ä Æ ã &  @cJ ebñj è]eXZlbaT.al \b^T.al fFC86=4 ?AB 6 <FC86=4 ?M 6=8 ~r @B7H LFC86=4 ?AB 6-BJ 8fl	R) &Æ ã &  @cJ J A% 4 <=&#&) R% F
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Tã ç ä Æ @c{ bcJ ZXbZeT\T
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Ö)   äÆc&@çJ <f gpcalTzf gV]baTeaX	U) ^@æ ã ä ää{ @J bZè abT^TWK \V\	Ü[ äää\} J Zbf cbWTe^T cenXf genXaaT
Ú) bJ \$	Üä  ä! •J \$	Ü•aci Æ ã &  @cJ bUbj \ nfbj l
Q ^cbÆ ã &  @cJ fX Xf g- \$ Z] nã ^cb f ^\		

R) } &@{ ä• } [ ~ã&  @cJ	WëG478HFM*5B6; 8 F><
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898>GL~H6MBA4 F<

>TgZbaT	?c	>B7	Bclf ^XW^gh	P&{ @ @ @ @ á^áb pç Æ ä [ ] ~ä  c
ç @& ä	\$	8C\$	MaT\^ebñh\ \Xèè a\X^cb\ \ Wh\ ZXbZeT\Vnal\ \f^T_T\ \njTj \f^\ cebVXf èj ^cenì ebVá\Vnì V[ \f cb XVnabZzbf cbWTeVnì V[	>RJ #\$
	%	8C%	@T^cbf nXenba j \XWn^aTgK TgVWYa\V]Zcb\ \Teh\^bVXal^ebñj b]h eXZlbaT_aXZb\^b^T_aXZb	>RJ #)
	&	8C&	MaT\^ebñh\ \Xhj Teha^bj Ta\T^ebñj b]h^eXZlbaT_aXZb\^b^T_aXZb	>RJ #&
	.	8C.	MaT\^ebñh\ \X^baVXcV]X^gkbeXg VnaXj  JT a\T] VX^cebVXf l ^ebñj b]h eXZlbaT_aXZb\^b^T_aXZb	>RJ #+
c  @ä•{ } à@	\$	8C(	CbgeT\Wb^baT ^cb\ \Teh\^bVXal^cbnìb\ h^ebñj b]h^b^T_aXZb f l f g^ h^g^el g^eT_aXZb	>RH#)
	%	8C)	CbgeT\Yf g^f bj T ^cbW g] bj X^baVXcV]X^j  JT a\T] VX^cebVXf l ebñj b]h^eXZlbaT_aXZb\^b^T_aXZb	>RH#(
	&	8C+	CbgeT\^centì Zbqj T \^ bWkeb j T \Wf^hf ] ^aTgK Tg] l UeT_aXZb cebU_X h^ebñj b]h^eXZlbaT_aXZb\^b^T_aXZb	>RH\$#
b    [ ä•ä{ äää\] ää{ ä	\$	8C,	=Xf gZbqj l h j \TW^ \T ^naTVnXalX^cb_lg ^\ebñj b]h^W^WbUebUl gh\ cb\ l _ab \f cb XVnab \^b^T.al V[ \eXZlbaT.al V[	>R> #'

GE8 6 <CEB: E4 @BJ 8	Üä  ä! •	S@ ää\Æ & @
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U^ã&| @Jebñj è]eXZlbaT.al \b^T.al

Ö) | äÆää JÆI ^ TW

€Ecb] V\X\^baVXcV]T^eXZlbaH	€	F
FÆcb] V\X\^baVXcV]X^ebñj b]h^eXZlbaT_aXZb\^b^T_aXZb	€	F
GÆbaVXcV]X^eXZlbaT_nTV]\^VK\ \ gV]T^bUf nTeej ^ha^V]baT.al V[	€	F
HÆj Teha^bj Ta\T^ebñj b]h^eXZlbaT_aXZb\^b^T_aXZb	€	F
I Æbè a\Vbj Ta\X^cbnìb\ h^ebñj b]h^eXZlbaT_aXZb	€	F

Ö) | äÆää JÆbaj Xef Tg^eh^

€Z@XpW UTW^ \^bVXal ^ebñj b]h^f cb XVnabZzbf cbWTeVnìXZb	€	H
FÆTW^a\X^cbnìb\ h\^cebVXf èj ^ebñj b]h^Z\ la] \Xf ^\V[	€	H
GÆTW^a\X^cbnìb\ h\^cebVXf èj ^ebñj b]h^ \Tf g	€	H
HÆTW^a\X^cbnìb\ h\^cebVXf èj ^ebñj b]h^bUf nTeej ^ha^V]baT.al V[	€	H
I ÆTW^a\X^cbnìb\ h\^cebVXf èj ^ebñj b]h^j b]Xj èWhj T	€	H

Š ä•} &cÆä ä{ @Æ@ | j l ^ TWT^TWK \V\^mìh l VX ^ceXnXagV]\ h\_g^ XWT\_aXjZceVT^j ~ T l V[ ^ZehcTV[ ^hU^aW j \WhT\_aX

Š á) & c/Āā c^Qāāā@ á'áb'pç /Āā' á{ @/Ā@			T`Āābc/Āā' á{ @/Ā@ `Āāāæ! ā		
	8: M4 @A`C-F8 @AL		8C\$B C%B C&B C'		
	CE8MBAG46=4		8C(B C) B C+		
	M4 = 6 4`CE4>GL6MA8`fij 8EL9<46=4`CBCEMBMB5F8EJ 46= fl		8C+B C,		
Ö`  ä/Āā c{ b/Āā @ ā{ @	J I ^ TWZ XZnT` la`clf X` al`mñT`eXf h`j I ^ TWèj` \`gkEghe > baj Xef Tgèh` `ZbceTvj TalX`X`X`ej TalX`aT`m] VTV[ `&`ceTV`mj I ^benif gT`aX` `ceX`kagTV[ ` h`g` XW`T`aX]!				
	Yäl ä&c/Āā @ ā{ @/Āā{ c/Āā`^ ā&  @c  eXW`T`mbVXa`hnt f`^Tal V[ `mj I ^ TW`fKZnT` lafl`^baj Xef Tgèh` `fbVXaT`hf gT`baT`aT`cbW`gTj` \X`bVXa`Vm f`g`bj I V[ cent Zbèj Tal V[ `ceTVfl				
Š á) & a/Āā @ ā{ @/Āā{ ç b) à) ç āā	Üä  È	U`^ ā&  @	Ú) &` āā `äl @ ā{ @	Š á) &ā { a/Āā{ ç `ā&  @ā	X`ā-ā/Āā `ā&  @ā
	€	]`ç bāTā- @  ä{ c/Āā`bä{ ç		O`ç  ā`çā` { ā	
	€	]`ç bāTā- @  ä{ c/Āā`bä{ ç/Āā` { ç`ā`i`ä` )`@  a	^`ä\ @ ā{ @/Ā } āā{		
	€	]`ç bāTā- @  ä{ c/Āā`bä{ ç/Āā` ç b`ā`ā	ā`^`äl   @		
p6 MAL`aT` TWceTV` f`ghWkagT`j` `ZbWñ		(#			
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# F L ? 4 5 H F

Tä ç ä Æ ã &  @cJ d aX^a\XehV[ b` b V fFC86=4 ?AB 6 <FC86=4 ?M 6=8 ~r @B7H L^FC86=4 ?AB 6-BJ 8fl			R} &Æ ã &  @cJ J A% 4 <=&#&* R&/%		
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Ö  ä Æ c &  @cJ <f gpcalTZf gVJbaTeaX		U) ^ @ Æ ^ ä ää  @J bZè abT^TWK \V^		Ü[ äää\} J Zbf cbWTe^T cenXf genXaaT	
Ü) bJ %	Üä  ä: •J &	Ü•äci Æ ã &  @cJ bUbj \ nfbj l		Q ^ çb Æ ã &  @cJ fX Xf g~&Z] nã ^ çb f ^\	
R} } &ç{ ä• } ~ [ ~ ä&  @cJ		Wè@4 : BEM4 G4 ~ ?HF4 E6 ML > žHE8 >			
898 > GL^H6 MBA4 F <					
>TgZbaT	?c	>B7	Bclf ^XW^gh	P &  @  @  @  @  á^áb çç Æ ä [ ~] ~ä  c	
ç @& ä	\$	8 C\$	WKYah]X^cbj V^Tnj \ nTAXmèl a^X ^aXehV[ b` b V	>RJ #'	
	%	8 C%	naT^ëbnh ^Xf cXVI Y^ ðel a^h^aXehV[ b` b V^beTm^ Xv[ Tal^m l ]XZb Yna^V]babj TalT	>RJ #)	
	&	8 C&	naT^ XgbW ^beTm^ èèWT^cbmf ^lj TalT^Wfal V[ ^Wbg Vm VI V[ ðel a^h aXehV[ b` b V	>RJ #+	
c  @ä •{ } à@	\$	8 C'	h^ ^Xb^eX _ ^Vmh aal^j c l j Tj VXA^T^cbcl g^çbW^ ^aXehV[ b` b V	>RH#\$	
	%	8 C(	cbgTYT^TaT\_nbj T ^fl ghTV] ^aT^b^T al ^ ðel a^h^aXehV[ b` b V	>RH#%	
b    [ ä•ä{ äääÆ  } ää{ ä	\$	8 C)	j l ^Tnh]X^eX^Tg j ab ^j ëbnj \ nã j Talh^cebUX èj ðel a^h aXehV[ b` b V^f gbf h] V^bWcbj XWáX^cebVXWhe^ çetj aX	>R> #&	
GE8 6 <CEB: E4 @BJ 8				Üä  ä: •	
U^ ä&  @J Æ aX^a\XehV[ b` b V					
Ö  ä Æ ää JÆ l ^ TW					
ÆZcb] VXi^WKYalV]X^aXehV[ b` b V^9ha^V]X^aXehV[ b` b V^T^Cb] VXd a^h^aXehV[ b` b V				G	F
FÆEl aX^a\XehV[ b` b V]T^b^a^TgZbaT^X^bab` \VnaTl^>_Tf l Y^aTV]X^d a^h^aXehV[ b` b V				G	F
Gæbe l ^çetj aXZbf cbWTej TalT^aXehV[ b` b V^T \				G	F
HÆX]f VX^ëb_T^d a^h^aXehV[ b` b V^j ^Zbf cbWTeVX				G	F
l Æ XV[ l ^d a^h^aXehV[ b` b V^l^V] ^j c l j ^aT^cebVX^j l Vxal^9ha^V]X^d a^h^aXehV[ b` b V				G	F
Ö  ä Æ ää JÆ UbeTgbeh`					
ÆZcmf ^lj TalX^a^be TV]b^aXehV[ b` b V^TV] l^J Teha^l^hWbfg cal^TaT^l^TaT^m^ èèWK^a^be TV]b aXehV[ b` b V^TV] f^f \ Z^j \XVmf gZ^Tg^f g^e aXehV[ b` b VZ^ Tcl^Xj \WkaVl ]aXfl				G	í
FÆE Tegb ^TVXaT^aXehV[ b` b V^l^EbW^T]X^j Tegb V^l^6mh aal^j c l j Tj VXA^T^j Tegb ^aXehV[ b` b V				G	G
GæTWaX^l^TaT^m^d a^h^aXehV[ b` b V^l^7bUèèVXV[ ðel a^bj l V] ^j ^cebVX^l^X j Vxal^aXehV[ b` b V				G	í
HÆEcbem W^TaX^bcXeTgh^f n^T^Vha^bj XZb^j l UeTal V[ ^aXehV[ b` b V^ ^XgbW^ ^bed Zbj TalTVXal^ èXWáX]				G	G
l Æ VmXf g^Vl ^d a^h^aXehV[ b` b V				G	F
Š ä•} &ç Æ ä{ @Æ@		J l ^ TW^abaj Xef Tgèl ]al l^CexnXagV]X^ h_g^ XW^T_aX^fghW^T^cent cTW^èj			

Š á) & c/ E á c^ Q ä ä ä @ á'áb*pc/ E á' á{ @/E@			T' A' ä b c/ E ä' á{ @/E@ ^ E c/ ä ä æ: ä		
	> B? B> J < H@		8 C\$ Z B C% Z B C&		
	CE464~C~F8@A4"8F8="E868AM=4		8C' Z B C( Z B C)		
	M4 = 6 < ~CE4>GL6MA8'fij 8EL9<46=4~CBCEMBMB5F8EJ 46= fl		8C)		
Ö'   ä/ E ä' c{ b/ E ä\ @' á{ @	J I ^ TWZmT \VnKaXcIf X' aXaT'cbW gTj \X'gX V'j I ^ TWéj \mT_XVTaXj' _gKeTghd ZcbcenzWnbaX'hmf ^TaIX cbnt gj aXj'bVXal ~mTUBEtGpèj ! ?TUBEtGpèh` znt \VnKaX'aT'cbW gTj \X'j I ^bal j Tal V' ceTV' j \VnKa\bj I Vj ! ÿä! ä&c/ E c\ @' ä{ @/E ä{ c/ E E ^ ä&  @c				
	(#' `bVXal ~mc\ f X' aXZb' f ceTj WnTah\ \ (#' ~mbVXal ~m j \VnK				
Š á) & ä/ E ä @' ä{ @/E ä ä{ c b) à) ç ä ä	Üä  È	U'' ä&  @	Ú) & ä ä ^ ä\ @' á{ @	Š á) & ä } ä/ E ä ä{ c	X ä-ä/ E ^ ä&{ @ ä
	G	~c{ äb/ E @' c ä* }   } à@		O' c/   ä' c ä' { ä	
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	G	~c{ äb/ E @' c ä* }   } à@ c/ c b ä&a	^ ä\ @' á{ @/E } ä ä{		
p6 MAL' aT^ TWceTV' f ghWKagT' j `ZbWn		*(			
? \VnUT' cha^ gèj ~86 GF		&			

# F L ? 4 5 H F

Tä ç ä Æ ã & @ c J f X \aTeh` Wc.b` bj X fb>8EHA>BJ 8fl		R) & Æ ã & @ c J J A% 4 <=&#&, R() F		
Tä ç ä Æ @ c { bc J ZXbZeT\T				
Ö)   ä Æ c & @ c J <f gpcalTzf gVJbaTeaX		U) ^ @ Æ ã ä ä @ @ bZè abT^TWK \V^	Ü [ ä ä ä \ { } J	
Ü) bj \$Ž%	Üä   ä : • J %Ž&Ž	Ü•äci Æ ã ä & @ c J Y^h_gj j al	Q ^ çb Æ ã ä & @ c J f X Xf ç % Ž ] nì ^ ç b f ^ Ž f X Xf ç % Ž ] nì ^ ç b f ^ Ž f X Xf ç % Ž ] nì ^ ç b f ^	
R) } ~ & @ { ä • ~ [ ~ ä & @ c J	Wè [ TUf = B4 AA4 ~ 7 H7 M: F > 4 Ž ABJ 4 >			
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ç @ & ä	\$	8 C \$	6 [ TeT^gkel nh]XcbW gTj bj XXgTcl`cbf g cbj Ta\T^UTWj VnxZb`beTm ^baf gh^V]`ceTm`aTh^bj X]mT^eXf h ZXbZeT\T]`aTj \ nTah`Wb V] TeT^gkel`cent Zbçj   j TaX]ceTm` TZlf gkel`^X]	> RJ # \$
	%	8 C %	Fgçf nVnTj   UeTaXgkbeXZ` bWK_X\`baVXcVjXgkbeXg VnaX\ `XçpWb bZ\VnaX`beTmV] TeT^gkel nh]X`b _lj b V\`bZeTalVnXa\T\W j   ^benif gTatj`j Teha^TV]`j f cè VnXf al V]`j ^bagK^ V\XcebU_X`h UTWj VnxZbZU W V\Zb`centKW`lbgK`cent Zbçj   j TaX]ceTm `TZlf gkel`^X]	> RJ # %
	&	8 C &	Wkag Y^h]XnTj Taf bj TaX` XçpW ŽgKV[ a\`beTmaTem WnT TaT\nt`\ bcif h` TgK` Tg Vna bž gTg f g VnaXZb`Wfal V]`Wbg Vm Vi V]`nTj V^\ cebVXf èj`U W Vi V]`centKW`lbgK`cent Zbçj   j TaX]ceTm `TZlf gkel`^X]	> RJ # *
	•	8 C •	Wkag Y^h]XnTj Taf bj TaXZeT\VnaX`beTm^TegZeT\VnaX` XçpW Ž gKV[ a\`beTmaTem WnT TaT\nt` \`ceXnXagT\Wfal V]`Wbg Vm Vi V] nTj V^`cebVXf èj`U W Vi V]`centKW`lbgK`cent Zbçj   j TaX]ceTm `TZlf gkel`^X]	> RJ # *
	(	8 C (	MaT` XçpW`aTem WnT^UTWj VnXf çf bj TaXj`bUe U\X cbf nVnZè al V]`f hUW f Vi c_a ZXbZeT\`beTmTf TW`c_Tabj Ta\T ceTm`UTWj VnXj`nT^eXf X]   UeTaX]f cXVJT`ab V	> RJ # +
	)	8 C )	J   JT a\T`cbW gTj bj Xcb] V\`nTf TW`Wbg Vm V\`bV]`e bal`j Tf ab V centX` I f bj X]`ceTj TThçf ^\XZb`TgT`XnTf TW`^benif gTatm nTf bUèj`aYbè TV]`cTgkagj Xj]`^bagK^ V\XUTW`aTh^bj   V]`m nT^eXf h ZXbZeT\T	> RJ #,
	*	8 C *	6 [ TeT^gkel nh]XcbW gTj bj X` eèWT`beTmTf cbf bU\`cbnTf ^Vj Ta\T\ ebm\VnTat`YaWhf nì`aT`eXT\ntV]`ceb]X`çj`aTh^bj   V]`\ Tc\^Tm] ja   V]`j`WnXVna\X ZXbZeT\T	> RJ \$ \$



c  @ā•{ } à@	\$	8C+	9bē h h]X\hmf TWāT cēbUX UTWj Vnī Žf gTj \Tgkñ \[ \cbgkñ beTm cēb]X^gh]X\ēT\ñh]X^b_X]aX^gTcl cfb g cbj TaTUTWj VnXZb j aTj \ nTah Wb f cXVI X^cent Zbgbj I j TaX]ceTm ~ TZf gKef ^\X]	> RH# > RH#+
	%	8C,	J I ^beni f gh]Xf cXVJT \f g VnaXgkV[ a\^laYbē Tg VnaX\ XgbW f gTj f g VnaXWbēbnj \ nTj TaT cēbUX ēj cbrnTj Vnī V[ U W VI V[ cenXW \bgK cent Zbgbj I j TaX]ceTm ~ TZf gKef ^\X]	> RH#( > RH#,
	&	8C\$#	5\XZ_X^beni f gT mēē abebVāI V[ ēēVK \aYbē TV]Žj g` m X_X^gēba\VnāI V[ UTmWāI V[ Žh I gVnāI V[ WT cent Zbgbj I j TaX] ceTm ~ TZf gKef ^\X]	> RH#)
	'	8C\$\$	5\XZ_X^beni f gh]X\gKefTgē aTh^bj j ] nī ^hcbf ^\ beTmVnī gT nXnebnh \XaX f cXVJT \f g VnaXgkV[ g j ] nī ^hbum` j nT^ēf \X cēbUX Tg ^cent Zbgbj I j TaX]ceTm ~ TZf gKef ^\X]	> RH#* > RH\$&
	(	8C\$%	Cent Zbgbj h]X\cenXW gTj \TceXnKagTV] hf gē \ h g` XWT_a aT gK Tg j I UeTaXZb cēbUX h UTWj VnXZb m j I ^beni f gT aX j I a^ēj j Tf al V[ UTW aTh^bj I V[	> RH\$\$
	)	8C\$&	Cent Zbgbj h]XgKaf gāTh^bj I j ] nī ^hcbf ^\ j eTmX f gēf nVnKaX j ] nī ^hbum` aTgK Tg j I UeTaXZb cēbUX h UTWj VnXZb m j I ^beni f gT aX j I a^ēj j Tf al V[ UTW aTh^bj I V[	> RH\$% > RH\$&
	*	8C\$'	FT bWñXaXnWbUI j Tj \XWm \ēbnj \Tf j b]Xh \ X] gab Vj ^bag^ VXCēbUX h U W VXZb cenXW \bgK cent Zbgbj I j TaX] ceTm ~ TZf gKef ^\X] Ž^beni f gT Vmēē al V[ ēēVK j ] nī ^hcbf ^\ \ bum` beTmābj bVnXf al V[ gK] ab bZ\ \aYbē TV] jaI V[	> RH\$(
b    [ ā•{ āā/Ā } āā{ ā	\$	8C\$(	=Xf gZbgej Wb^ēTg j aXZbēbnj \ nTj TaT cēbUX ēj mnt^ēf h cent Zbgbj I j TaX]ceTm ~ TZf gKef ^\X]	> R> #&
	%	8C\$)	=Xf gZbgej Wb^c Tabj TaTj Tf aX]^TaXē nTj bWbj X]nTj XeT] VX] X_X Xag UTW aTh^bj I V[	> R> #)
	&	8C\$*	=Xf gZbgej Wb^centXf gēnXZTaT cent] g V[ hf gT X Wbg Vm VI V[ Xg ^\ UTW aTh^bj I V[ beTmcbf nTabj TaT ceTj j Tf ab V\agX^ghT_aX]	> R> #+
GE8 6 <CEB: E4 @BJ 8			Üā  āi•	S@ āā/Ā & @
U^ā&  @JEX laTēh` W c b` bj X				
Ōj`  āĀā JEX laTēh`				
€Z@XgWb_bZITUTW aTh^bj I V[ beTmñf TW ^baf gh^V] ceTm ~ TZf gKef ^\X]			F	H
FĒEnXgKab j UTWlaTV[ aTh^bj I V[ beTmcbf nTabj TaX] Tf ab V\agX^ghT_aX]			F	H
Gābē h bj TaX cēbUX h UTWj VnXZb Žf gTj \TaX gkñ beTm \cbgkñ			F	H
HĒEX_X^VJT ēēVK \aYbē TV] gKēg VnāI V[ \Y^gZeTmVnāI V[			F	í
I ĒZbUēē` XgbWUTWj Vnī V[ Žf cXVI X^TVJT gK] a\^beTmāTem WñUTWj Vnī V[			F	í
Í ĒZl f ^hf JT^aTW^baVXcV] ceTm ~ TZf gKef ^\X]			F	í
Ī ĒCent Zbgbj TaX\ceXnKagTV]T Xf X]h nj \ nT aXZb m gK Tg ^ ceTm ~ TZf gKef ^\X]			G	I
Ī ĒGenXZ_ Wj I a^ēj \W f ^hf JT^aTWēXñ gT] \ cenXcēb j TWñbal V[ TaT_mX cld VnāI V[			G	€
Ī ĒEXW^VJT gKaf gh` ceTm ~ TZf gKef ^\X]			G	€
Ī ĒCent Zbgbj TaX\ceXnKagTV]T Xf X]h nj \ nT aXZb m gK Tg ^ ceTm ~ TZf gKef ^\X]			H	I
Ī ĒGenXZ_ Wj I a^ēj \W f ^hf JT^aTWēXñ gT] \ cenXcēb j TWñbal V[ TaT_mX cld VnāI V[			H	€
Ī ĒEXW^VJT gKaf gh` ceTm ~ TZf gKef ^\X]			H	€
Š ā) &āĀ ā{ @Ā@	ceTm^baVXcV] jaT cēbUX bj TZWKāabj TaXcb] \g ēēVnēbnj \ nTj TaX cēbUX ēj Z` XgbW T^g j Vñ] VX fcb]X^g ŽW f ^hf ]XfēXēb j TaX bceTmVb j TaXZb` TgēT h ŽēXēb j TaX bceTmVb j TaXZb` TgēT h			

Š á) & c/Ě á ě Āāāā@ á'áb'pç Ěá' á{ @Ě@				T`Ěábc/Ěá' á{ @Ě@ Ěáāā:á	
	CE8MBAG46=4			8 C\$%	
	CE4647LC?B@BJ 4			8 C\$ž C\$#ž C\$ž C \$&ž C\$' ž C'ž C&ž C' ž C( ž C) ž C* ž C +ž C,	
	M4 = 6 4 Ě4 > GL6 MA8'fU 8 EL9 < 46=4 ĚCBCEMBMB5F8EJ 46= fl			8 C\$( ž C\$) ž C\$*	
Ů)   äĚä{ bĚä@ ä{ @	CbW gTj ěm\VnXa\T'cenXW \bgh]Xf gĵ l^baTaX'mTW' cenXj WñTaI V[ ĵ WTaI` fX Xf gnX'fX' !%ž cenI Zbgj TaIX ^baVXcV\]ceTMI žbceTVbj TaIXnTZTWáX ~ XgbVb.bZVnaI V[ \gkbeXg VnaI V[ .fX' !&ž cenXcebJ TWñXaIX\]bceTVbj TaIX UTWT`X` c\el VnaI V[ .fX' !' ž cenI Zbgj TaIX\mb XaIXbf gTg(VnaX]j Xef ]\ceTMI!				
	Ýal ä&c/Ě á{ @Ěá{ cĚĚ' á&  @c				
MĚ\VnXaIXaT'bVXa`cb^T W` fX Xf gnXj`bcTeMh`b'cenXj WñTaXcebZeT` X` gX V'cebZeT` bj XI!					
Š á) & ä/Ěá@ ä{ @Ěá{ c b) à)ç āā	Üá  Ě	U` á&  @	Ů) &` āā `äl@ á{ @	Š á) &ā { äĚá{ c `ā&  @ā	X ā-ā&  `ā&  @ā
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	G	á  @ä~@  Ěc[ \   } ç á		X ā }{ ä	
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p6 MAL`aT^ TWceTMI f ghWKagTj` žbWñ		(##			
? \VnUT`cha^gēj` 86 GF		%#			

# F L ? 4 5 H F

Tä ç ä Æ ã & @ cJ f bnb_bZIT fFC86=4 ?AB 6 < FC86=4 ?M 6=8 ~ @B7H L FC86=4 ?AB 6-BJ 8fl		R) & Æ ã & @ cJ J A% 4 < % + % R + F	
Tä ç ä Æ @ c { bcJ ZXbZeTYT			
Ö )   ä Æ c & @ c J < f g p c a   T Z f g   V j b a T e a X		U ) ^ @ Æ ^ ä ä @ @ J bZè _ abT ^ TWK   W \	
Ü ) bJ %		Ü ä c   Æ ã & @ c J bUbj \ nfbj	
R ) } ~ & { ä } ~ [ ~ ä &   @ c J		cebYVè [ TU! J B=6-86; ~C4 F86 > <	
898 > GL H6 MBA 4 F <			
> TgZbaT	?c	> B7	Bclf ^ XW^gh
ç @ & ä	\$	8C\$	MaT^cbW gTj bj   TcTeTgcb] Vbj   f bnb_bZII
	%	8C%	MaT^WbeUX^ gkbeXg Vnal \ X cld Vnal f bnb_bZII aT^cbmb` \X h` b _ j   T] V   ~ cbW gTj bj \ agXeceXgTV] nTj   f ^ \ cebVXf èj cent ebWVni V   _ hUf cb XVnal V   \ Zbf cbWTeVni V
	&	8C'	MaT^baVXcV] ~neej abj T baXZb^ebnj b]hZebnh` \X]X] hj Teha^bj Ta T \ ^ baf X^j XaV]X
	.	8C(	MaT^be`   bV] ebal ~ ebWbj   f ^ TZ] f ^ Tnh]X]   a^AT] VX^ma V   ^ bent V \ bZeTa VnXa T
c   @ ä { } à @	\$	8C)	J   ^ bent f gh]X _ gXeTghe ~ aTh^bj _ j nT^eXf \ Xf bnb_bZII ] ni ^h cb_f \ ^ \ Vni g nX nebnh` \Xa X ^ aXf ^ b` c _ ^ bj TaXg^f g ^ aTh^bj X j ] ni ^ h bUVI`
	%	8C*	Fgfh]X^cbW gTj bj XgKV  a \ \ a Tem Wnt UTWTj VnXg cbj XWT UTWT ~ nT^eXf h f bnb_bZII
	&	8C+	CbgeTYj   ^ baT f gTaWTeWbj X^cb` \Tel \ bUf Xej TV]X^cbW gTj bj   V   cTeT Xgèj ~ ebWbj   f ^ TZbZeTYVnaXZb
	.	8C,	CbgeTYWb^baT `hbZè a X `beTmbVXa  nTj   f ^ \ cebVXf èj nTV  bWn VI V   j ~ ebWbj   f ^ h^aTgheT_al`
	(	8C\$#	J Xel X^h]X \ bVXa Tmb baXeX_TV]X^mbj   X^z ebWbj   f ^ b
	)	8C\$\$	Cebcbah]Xf cbf bUI ^ebnj \ nTa T^cebUX` èj ~ nT^eXf h f bnb_bZII
b     [ ä { ä @ Æ   } ä ä { ä	\$	8C\$%	=Xf gZbgèj `Wb^el g VnaX] bVXa  bWUXeTa  V   gèX V nT^eXf h j   XWni f bnb_bZIVnaX]
	%	8C\$&	=Xf gZbgèj `Wb^Wnt Ta T \ I Xa T] f cbf è U^centW \ UbeVni \ ^eXTg j a  j ^ebnj \ ni j Talh^cebUX` èj ~ nT^eXf h f bnb_bZII
	&	8C\$'	=Xf gZbgèj `Wb^cebcTZbj Ta T]   XWni f bnb_bZIVnaX] Z^eXbj Ta T cbni g j aXZb^j \ nXeha^h f bnb_bZII ] T^b^W f VI c _ al ^ aTh^bj X]
GE8 6 < CEB: E4 @BJ 8			Üä   ä   ~
S @ ä @ Æ & @			
U ~ ä &   @ J E bnb_bZIT			
Ö )   ä Æ ää J F I ^ TW			
€ ZcbW gTj   f bnb_bZII		G	F
FÈM   Tal j ~ ebWbj   f ^ h` _ Wbj   ` \ Z_XUX		G	F
GÈM   Tal j ~ ebWbj   f ^ h` j bWa `		G	F
HÈM   TalXVni f nVnXa T^cbj   XgenT		G	F
I ÈM ^ b_bZIT ^ eT] bUeTnh		G	F

Í ĚĚ I UeTaXZ bUT aXcebUX I bV[ ebal ~ ebWbj V f ^T	G	F
Í ĚĚf cX^g ~ ceTj aXf bnb_bZ\	G	F
Í ĚĚj T I \nèj abj T bal ~ ebnj è]	G	€
Ò) \ aEaã JĚj \VnXaIT		
ĚĚĚ I VVXmT TWb ~ bVmf nVmf a\ V X^èj	G	H
FĚĚ I VVXmT TWb f bebj a\ f g\ I V[ bWcTWèj ~ ^b` haT_al V[	G	H
GĚB WcTW ~ cebUX Tg VnaX	G	F
HĚĚeXnKagTVjX^ h_g` XWIT aXf ghWKagèj ~ aTj I UeTaXgK Tg	G	I
Š á) & cEa^ á{ @AE@	J I ^ TWMa b e TMI jal \cebUX bj I ŽTaT \nT cent cTWèj ŽceVTj ~ gXeXa \ZceXnKagTVjX^ h_g` XWIT aX	
Š á) & cEa^ á{ @AE@ á^ábpç Eá^ á{ @AE@		T^AE^áb^cAE^ á{ @AE@ ^AE^ááæ! ä
	8: M4 @A^C-F8 @AL	8 C\$#B C% B C' B C(
	CE464^C-F8 @A4 "8F8="E868AM=4	8 C\$#B C) B C* B C+
	CE8MBAG4 6=4	8 C\$ \$B C,
	M4 = 6 < ^CE4 > GL6 MA8 ^fj 8EL9 < 46=4^CBCEMB MB5F8EJ 46= fl	8 C\$ % B C\$ & B C\$'
Ò) \ aEa^ c{ bEa\ @ á{ @	j I ^ TWZ^XZnT la c f X al j ~ b e V X g f gh \XVab^ebgXZb j I Ubeh nmt^exf h j I ^ TWèj \nT_XVTaXj \gkEtd j \VnXaIT ŽnT \VnXaIXmbVXa ~ aTcbW gTj Vj I ^baTal V[ ^ceTVVm f g^bj I V[ ÿai a&cEa^ c{ @AEa{ cAE^ á& \ @c eXVáT mbVXaI nT XZnT la \ j \VnXaIT	
Š á) & aEa^ á{ @AEa{ c b) à) ç áá	Úá  Ě U^ á&  @	Ú) &^ áá ^á\ @ á{ @
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p6 MAL^aT^ TWceTV f ghWKagTj ~ ZbVnI	\$##	
? \VnUT^ cha^gèj ~ 86 GF	'	

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Tã ç ä Å Æ ~ å &  @cJ f cb XVnabZ^bab` \VnaXf ^hg^ \ZXbnTZeb X fFC86=4 ?AB 6 <FC86=4 ?M 6=8 ~@B7H L^FC86=4 ?AB 6-BJ 8fl		R} &Æ~ å&  @cJ J A% 4 <=&#&, R' %F	
Tã ç ä Å @c{ bcJ ZXbZeT\T			
Ö  äÆc&@cJ <f gpcalTZf gVJbaTeaX		U^ ^@æ ^å ää{ @J bZè abT^TWK \W^	
Ú} bJ %		Üä  ä! •J &	
R} } ~&{ ä• } [ ~å&  @cJ		Ü~äci Æ~ å&  @cJ bUbj \ n^bj l	
R} } ~&{ ä• } [ ~å&  @cJ		Wè[ TU!^C4 J 8 ~6 M C?< F><	
898>GL^H6MBA4^F<			
>TgZbaT	?c	>B7	Bclf ^XW^gh
ç @& ä	\$	8C\$	@Tj \XWn^aTg^ TgZ bUT_al V  ^cebUX èj ~ ebWbj lf ^bj l V  \V  j c l j h^aT ebWbj lf ^b^Zbf cbWTe^ ~b^T_a
	%	8C%	@Tcbf nXenba ~j \XWn^aTg^ TgYbè ~WnT T_ab V^Vmbj \X^TbeTmV  j \XbeT^V  ^hj Teha^bj T \^baf X^j XaV  ^cent ebVá \Vn^ V
c  @ä •{ } à@	\$	8C&	4aT\_nh]X^cent Vn^ al \^XW^g^ Z bUT_al V  ^m \Ta^ ebWbj lf ^bj l V  Ž j f ^Tnh]X^ cbf bUl ^centVj WnT Ta\TmTZeb Xalb^ \^bZeTa\WnXa\T^V  f ^hg^èj ~f cb XVnabZzbf cbWTeVn^ V
	%	8C'	5\XZ_X^benif g^ mèè abebVá l V  ~ eèWK \aYbè TV Ž^el g Vna\X^bVXaT nTj TegKj ^aV  ^WfaXZcentXg TenTj \^ceXnXagh]Xf gpf bj a\XWb nT^ TWfaXZb^VX_h
b    [ ä•{ ä&Æ  } ää^ { ä	\$	8C(	=Xf gZbgèj ~j f c\XeT \^beZTa\mbj T ^WnT T_ab ^aT^enXVm f cb XVnab V^_b^T_al V
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€ZaT\_nT mTZbf cbWTej Ta\Tg^Xaèj ^aTeT bal V  ^aTèè aXZb^ebWnTj^h^_f^~ l j lb bj X\^Tg^f gbY aTgheT_aXj ^Cb_f VX^beTmbVXaT		G	G
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I ÈEtem WnTaX^el nif bj X\^WnT Ta\TcbWk^ bj TaXj ^cent cTW^h] l fg c\Xa\T^_f^~ l j lb bj l V  \ ^Tg^f gbYaTgheT_al V		G	F
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H E c e b X ^ b b Z I V n a X W h T T a l X c e n X W \ U b e f g T T J T a b ~ c b W g j T U h W b j T a l T c e n X j T Z l ~ b a ^ h e X a V l j a X j	G	F
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I Z E T V h V   l \ W b f g j	G	F
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Ö }   ä Æ ä J Æ I ^ T W
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Æ n T Z e b X a I T e b W b j l f ^ T b U f n T e e j ~ W b j   V [ j f ^ h g K ^ W n T T a b V \ Z e e a l V n t X ]	G	F
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F Æ n T Z e b X a I T e b W b j l f ^ T b U f n T e e j ~ W b j   V [ j f ^ h g K ^ W n T T a b V \ a Y e T f g h ^ g h e T a X j \ c e n X \ I f b j X ]	G	F
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	&	8C&	@T`cbZ Uba `j \XWn`mñT`eXf h`aTh`^ Vf l V  `cbnj T.T] VI V  `aT nèbnñ` \Xa\X`W`aT `l`l`centXUXZh`cèbVXf` èj `f gTabj \ VI V  `cbgKaVJT`aXZXbntZeb Xa\X
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	(	8C(	MaT`aTem WñT`la`Ybè` Tg`VnaX`fj` g` `nTj Taf`bj TaX`cèbZeT` l` : <Ffl f gTg`f g VnaX`j l` ^`benT`f`g`j TaX`Wb`bc\`f`l`j Ta\T`ZcèbZabnbj Ta\T` `bWK`bj Ta\T`centXUXZh`cèbVXf` èj `nTj lf ^`cent`ebWà\Vni V  ZXaXeh] VI V  `cbgKaVJT`aXZXbntZeb Xa\T
	)	8C)	MaT`ebnñ` \XmTf TW`^`benT`f`g`f`a\T`mWè`Uè` Tgk`E`T`al`V  ` \ lag`X`gh`T`al`V  `mñTV `bj`Ta\X` `cèTj` Thgèf`^`V  `c`Tg`k`g`bj`l`V
cl @ä•{ } à@	\$	8C*	CbgeTY`j l` ^`benT`f`g`T` WbèbUX`^`g`k`bè`g`Vna\`l`X` c\èl`Vna\` cbf nVnXZè`al`V  `f`hUW`f`V`l`c`_`a`ZXbZeTY\`beTm\`aal`V  `aTh`^`b`MX` `Wb`g` èè`vñk` `lag`kè`cè`g`V `nTj` lf`^`cèbVXf` èj `cent`ebWà\Vni V  f gTabj \ VI V  `cbgKaVJT`aXZXbntZeb Xa\T
	%	8C+	CbgeTY`centXaT`_`nbj`T` `f`T` bWñXa\X`_`hUj` `nXf`cb`X`èè`aX`XW`^`g` WñT`T`_`ab` V`Vmbj` \X^T`cèbj` TWn`VX`Wb`ZXbntZeb`X`
	&	8C,	CbgeTY`centXaT`_`nbj`T` `f`T` bWñXa\X`_`hUj` `nXf`cb`X`cent`Vni`al` `l`XW`^`g`Z`_`bUT`_`al`V  `beTmèXZ\`baT`_`al`V  `l`^`b`^T`_`al`V  `m` \Ta` `ebWbj` lf`^`bj`l`V  `Z`j`f`^T`nñ` `X`f`cbf`bU\`centXVj` WñT`Ta\T`mTZeb`Xalb` `ZXb`_`bZ\`Vna\` ` \ ZXb` `beYb`_`bZ\`Vna\` `
	'	8C\$#	CbgeTY`j l` ^`benT`f`g`T` `f`cXV T`_`f`g`VnaX`g`kV `a\`l`la`Ybè` Tg`VnaX`l` `XgbW`f`gTg`f`g`VnaX`Wb`bc\`f`h`^`TaT`_`nTj`Tj` lf`^`f`g`Tabj` \ VI V  `mTZeb`Xa\T`ZXb`_`bZ\`VnaX`l`ZXb` `beYb`_`bZ\`VnaX`!
	(	8C\$\$	CbgeTY`UXZ`_`X`^`benT`f`g`T` `mèè`abebWà\`V  `èè`VK`la`Ybè`TV Z`^`èl`g`Vna\X`bVXa\T`mTj`Teg`K`j`a\V  `WfaXZ`cent`g`Tent`X`cè`nX`k`ag`h` `X`f`g`f`bj`a\X`Wb`mT`^`TW`faXZb`VX`h`!
	)	8C\$%	CbgeTY`mT`cè`nX`k`ag`bj`T` `cèb`U`X` l`Z`cbZ`_`W`l`j`a\bf`^`l`Wbg`Vm`VX`ZXbntZeb`X`

b)   [ á·á{ äá/Ä } ää`{ ä	\$	8 C\$&	=Xf gZbgèj `Wb`^el g VnaX]bVXal `bWUXeTal V] `gèX V`Wbg Vm VI V] ZXbnTZeb X	> R> # \$
	%	8 C\$'	=Xf gZbgèj `Wb`j f cè Wnt TaT`ceTV] `j` Zehc\XZcentXceb] TWnta\T aXZbV]TV]`j` f I ghTV]TV] `^baY^g] I V] `beTmcebcbab] Ta\T bcd` T`al V] `ebnj \ nT `cebUX` èj `cbnaTj Vnt V] ``ceT`g Vnal V] `j nT`^eXf X\WXag X`TV]`ZXbnTZeb X ŽT`g`^ XcebZabnbj Ta\T`V] eb]nj b]h	> R> # %
	&	8 C\$(	=Xf gZbgèj `Wb`cebcTZbj Ta\T`j` V\Wnt `ZXbZeTVnaX]Z`eXbj Ta\T cbnt` g`j` aXZb`j` \nXeha`h` ZXbZeTV]`T`^b`W`f`VI`c`_lal` `aTh`^bj` X]	> R> # (
	'	8 C\$)	=Xf gZbgèj `Wb`centXf genXZTa\T nTf TWXg `^`nTj` bVbj` X]`beTmWnt Ta\T aT`enXVmcenXf genXZTa\T`g` V] `ntf` TW	> R> # +

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U`^â&] @JfTZeb Xa\TZXb\_bZVnaX`\ZXb` be]b\_bZVnaX

Ö`j` ä/Ää JfE I ` TW

€ZMZeb Xa\T`aT`bUf nTeTV] `f`Xf` ` Vnal V] `j` h`^Ta\Vnal V]	F	F
FZMZeb Xa\T`nj` \ nTaX`mhV] T ` ` Tf bj I ` `j` ZeeTV] `aT`bUf nTeTV] `al` bj I V] Žcent Vnt al` aTgheT`aX\ TagbcbZXa\VnaXfbUel j I Žbf hj f`^TŽTj` lal` Žf c I j I` Zehnbj X\U bgaXfI	F	F
GZMZeb Xa\T`nj` \ nTaX`nce Wf ` nTj` Xf`abj I ` `beTmcbW` be`^` `bf`hj` f`^T` `aT`f`g`^TV] `^bag` aXag`_al` V]	F	€
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I ZMZeb Xa\T`j` `Wb`_laTV] `enXVnal V] `nj` \ nTaX`ncebcVXf` T ` `Xebnt` jal` ` `T`^h` h`_TV]` jal` ` ` \	F	F
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Ī ZMZeb Xa\T`aT`bUf nTeTV] `j` I`fg`cbj` Ta\T`j` V\VnaX]`m` Tem`jal` `cebVXf I` g`è` b`^eTf` bj` X	F	G
Ĵ ZMZeb Xa\T`aT`bUf nTeTV] `chf`g`aal` V] `cè` chf`g`aal` V] `ž`UhenX`cTf` ^bj` X`cI` bj` X	F	F
İ ZMZeb Xa\T`nj` \ nTaX`mX`f`c`bTgTV] `^bcT`_aŽ` èWZehagbj I V] Žebcl` aT`V`bj` X]`ZTnh`mX` aXZb	F	F
€ZEXbZXa\VnaX`nTaX`Vni`f`nVnXaX` `ebWbj` f`^T`	F	F

Ö`j` ä/Ää JfE UbeTgèh`

€ZaT`nTj` I UeTal V] `cent`cTW`èj` nTZeb` X` ZXb_bZVnal V] `ZXb` be]b_bZVnal V]	F	G
FZEcbeWntaX`^Tej] I UeTal V] `mTZeb` X` ZXb_bZVnal V] `ZXb` be]b_bZVnal V]	F	F
GZEbncbnaTj` TaX`\Wb`^h` Xagbj` TaX`bUf`nTej] `mTZeb` bal` V] `ZeTj` gTV]` jal` ` `ehV] T ` ` Tf bj I ` `aT` bUf`nTeTV] `al` bj I V] `beTmj` I `aabZ`èe`^V]	F	I
HZEbncbnaTj` TaX`\Wb`^h` Xagbj` TaX`bUf`nTej] `mTZeb` bal` V] `centX]Tj` T ` `Xebnt` jal` ` `T`^h` h`_TV]` jal` ` `j` Wb`_laTV] `enXVnal V] `V] `f`g`X`TV] `^eTj` `Wnbj` I V]	F	I
I ZEbncbnaTj` TaX`\Wb`^h` Xagbj` TaX`ZXbnTZeb` X` `j` ` ` be`^X]f`g`X`X`UenXZbj` X]	F	Í
Ī ZEXZ`baT`_nT]T`mTZeb` X` ZXb_bZVnal V] `ZXb` be]b_bZVnal V] `aT`bUf`nTeX`Cb`f`^`aT`cbW`g]` V] `f`g`X]` VI` V] ` ` Tc`g`p`cb`ZeT`Vnal V] ŽZ`Xb` be]b_bZVnal V] `ZXb_bZVnal V]	F	H

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	CEB=8>G	8 C\$#Ž`C`\$Ž`C`+Ž`C` ,
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Tä ç ä Æ @ c { bcJ ZXbZeTYT
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ç @ & ` ä	\$	8C\$	FghWkağnaT`ebnh` \XgK Tg j nTjX` al V` eXTV\` \ Wht`Tg bf Ye Ž [ I Wëb` Ye Ž \ gbf Ye \ Ubf Ye Ž j` f nVnXZè ab V` j` Tf cX^VX bWWhT I j TaITX^f gëX` T.al V` nTjTj V` ^ [ I Wëb_bZIVnal V` \ ` XgKbeb_bZIVnal V` aT`cent ebW` b I j \ba	>RJ #%
	%	8C%	FghWkağnaT`ebnh` \XTf cX^g` bWWhT I j TaITX^f gëX` T.al V` nTjTj V` ^ [ I Wëb_bZIVnal V` \` XgKbeb_bZIVnal V` aT`Zbf cbWfè^` beTmj c I j h a\XbW`bj \XW\XZb`Zbf cbWfèbj TaITaT`ceTj WcbWbUX f g b j I f g c\XaIT`nTZeb X` [ I Wëb_bZIVnal V` !MaT`bè I` nTcbUXZTaIT f`hg`b` X^bab` \Vnal` j I f g cbj TaITX^f gëX` T.al V` nTjTj V` ^ [ I Wëb` XgKbeb_bZIVnal V` !	>RJ #)
c   @ä • { } ä @	\$	8C&	FghWkağcbgëTY`TaT`nTj T` \bVXaIT` fT` bWWhXaIX`hUj` nXf`cb`X j c I j` Wht`T`ab` V`Vmbj \X^T`aT`j I f g cbj TaIXX^f gëX` T.al V` nTjTj V` ^ [ I Wëb` XgKbeb_bZIVnal V` !	>RH#%
	%	8C'	FghWkağcbgëTY`TaT`nTj T` fT` bWWhXaIX`hUj` nXf`cb`X`cent`Vnl`al` \ XW^g`m` \Ta`nTj V` bWWh V` V` j` X`W^X`j` XaV` \`aTg` Xalh a\UXnc\XVnal V` nTjTj V` ^ [ I Wëb` XgKbeb_bZIVnal V` !J` f`aTnh`X f`cbf`bU``centXVj` Wht`TaIT`nTZeb` Xalb` j` I a^T` V` ` nTj I f g cbj TaIT g V` nTjTj V` ^	>RH#&
	&	8C(	FghWkağcbgëTY`^bent`f`g` m`èè` abeb`Wäl V` ` èè`WK` \a`bè` TV\` Wbg`Vm`V` V` nTZeb` X` [ I Wëb` XgKbeb_bZIVnal V` Ž`è`g` Vnal`bVXaIT nTj`Teg`j` `aV` `WfaXZ`centXg` TenT`X` \`ce`nX`kagh`X`f`g`bf`bj` a\XWb nT`^`TWfaXZb` \X`hZac`!`bceTVbj` TaIT`f`gëTg`Z` \`bZè`f`aV`nXaIT`f`hg`è`j X`f`gëX` T.al V` nTjTj V` ^` XgKbeb_bZIVnal V` \ [ I Wëb_bZIVnal V` !	>RH#)
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	%	8C*	FghWkağjXf`gZbgèj` Wb` Wht`TaIT` \` I` XaIT`j` f`cbf`è`U`centXW` \` UbeVn` \`^eXTg`j` al` j` `ebnj` \` nTj` Talh`ceb`U`X` è`j` mnt`^eX`f`h`nTZeb` X` [ I Wëb` XgKbeb_bZIVnal V` !	>R> #&

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I EMI T aXWkf nVnXZ8 Alab? TAlaT \alf nVnXaXj Te f g l bnbabj Xj		G	F
I EMI bUT aX b V Xc Xa\ Xceni Vni al \f ^hg\		G	I
Ō) \ äEä JH UbeTgbeh`			
E EMI ZebZabnbj TaX X ^f gX T a\ X W h l V \ ce W b V j \ Tgh a T cbW g j X Tc f l abcd Vna l V		G	G
F EMI l naTVnTaX b ^eXf ēj bcTWēj b Tab T al V j X ^b V TV !		G	F
G EMI ^eX TaX eX ZIbaēj aTeT bal V a T UhenX		G	H
H EMI ^eX TaX ceniX gniXaaXZbēmt TW h mTZeb X l I Wēb bZl Vna l V \ XgKbeb bZl Vna l V j 8hebcX l V Cb f V X		G	H
I EMI ceTVbj l j TaX f g T g Z l bZeTaVnTaT aXZTg j al V f ^hg\ ēj j l f g c\ XaT j l UeTaXZb X ^f gX T aXZb m j T f ^T l I Wēb bZl Vna XZb h U XgKbeb bZl Vna XZb		G	H
I EMI \Tal ^ ^ Tgh a T ceni ^ TWnX Cb f ^		G	G
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? \ VnUT cha ^ gē j 86 GF	&		

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ç @ & ä	\$	8 C \$	` TcbZ UbaTj \XWn aTgk Tg` XV\ Taln è j `ha^V]babj Ta\T f l f gk h`cent ebWá\VnKZb`centXc l j h`UbZxaèj	> RJ #%
	%	8 C %	Bclf h]Xmb baXnj \ m\ \ nT X ab V nTV] bWn VX`cb` \ Wh cbf nVnKZè al ` \ ^b` cbaXagT ` ebWbj lf ^T cent ebWá\VnKZbž nj \ nTaXmbUXZIX `UbZxaèj	> RJ #&
	&	8 C &	MaT` XgPW `aTem WnT UTWj VnXf gdf bj TaXWb`bVXal `b V UbZxaèj `beTm` XgPW `m aX]f mT] VX`mTa\XVni f nVnKa\T\UbZxaax	> RJ #+
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	%	8 C (	Fgdf h]Xf cXV]T]f g VnaXgKV a\`la`be` Tg VnaX\` XgPW f g]f g VnaXWb`bcf h`f gpcalT nTa\XVni f nVnKa\T\UbZxaaxZb`beTm ]XZb`m \Ta`VnTf bj l V] `centXf gnXaal V]	> RH#(
	&	8 C)	J l f nh^h]Xj `èè al V] `èèWTV] `Wfal V] `Wbg Vm V l V] `nTa\XVni f nVnK UbZxaal V] `ZbVXa\T]XZcentXg TenT`ceXnXagh]Xf gdf bj aXWb nT^ TWfaXZb`VX_h	> RH#)
b)   [ ä • { ä ä Ä ] ä ä { ä	\$	8 C*	=Xf gZbgèj `Wb`^el g VnaX]`bVXal `bWUXeTal V] `gex V`mT`^exf h`j \XWh ZXbZeT\VnaX]	> R> # \$
	%	8 C+	=Xf gZbgèj `Wb`cebcbabj Ta\Tbcg` T al V] `ebnj \ nT `cebU_X` èj nTa\XVni f nVnKa\T` ebWbj lf ^T Zèèj abj T V l V] `f gTg ` \nif f` f cb XVnaX\`cent ebWá\VnK	> R> #%

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ÈbZxaax nTa\XVni f nVnKa\T] èWcbj \XenV] albj l V] `cbWnX` al V] `ZV] X` lm` j èWf bW\W] `f bal V] `Z aTgeT al V] `nTa\XVni f nVnKa\T] èèWT nTa\XVni f nVnK` j èWZ` ZeTV]T nTa\XVni f nVnK` ŽgbXTZf TcebUTZ f T`bbVni f nVnKa\XZ`Xhgb`XnTV]T	F	H
ÈbZxaax nTa\XVni f nVnKa\T`Z`XUZ`YnK`^bV] X` \VnaT`f`gh`gheT`Z`XUI`Ž`^`c`X`f`f`bec`V]`jal`ž`èèWT nTa\XVni f nVnK` `UbZxaal V] `cXVbf`Xel`ŽeX`h`g`j`TV]T`ŽeX`XWTV]T`Z`XUI	F	H
ÈbZxaax nTa\XVni f nVnKa\T`Tg` bf`Xel`Ž`j`T`aXWk`nVnKZ`bUT`aX`bVXc`Xa\X	F	H
l ÈbZxaax nTa\XVni f nVnKa\T`Ubf`Xel`Ž`WkZeT`WV]T`Ubf`Xel`Ž`T`agcbcf`Xel`JT`^`b`Z`èj`aX`èèWb nTa\XVni f nVnK` `UbZxaal V] `ZV]`bebUI`V]`j` \nTV]`jaX]T`^`b`XW`g`nTa\XVni f nVnK` `UbZxaal V]	F	H
Š`ä`&ç`Æ`ä`à`{`@`Æ`@ j l ^ TW`^`baj`Xef`Tgð`jal`m`ceXnXagV]`~`h`g`XWT`a`Ž`TaT`nT`g`f`gèj`~`mW`f`^`hf`]`Ž`ceTV]`j`Ž`ehcTV]`Ž`TaT`nT` cent cTW`èj`Ž`W`f`^`hf`JT		

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ç @& ä	%	8C%	FghWKagñnaT\^ebnh` \Xnj \ n^ \ Wñ`bf\ Za\ VT` \Wf V c_la aTh^bj l V[ nj \ nTal V[ nXnjTj lf ^T` \cent ebVá\Vnñ` \Zf cb XVna\` \Z ceTj al` \nñZTWá\Xa\T` \j` f nVnXZè ab VñmT^æf h UXnc\XVnX f g T^cT f g TZeTgjb aVg TZZbf cbWTe^Zghel f g ^\ f cbeqhZcenXf gnXaaX]TaT\ nñ` nTZeb X ZcebZabnbj Ta\T cbZbVbj XZbZc_Tabj Ta\T^g j ab Vj` centXf gnXal`g!	>RJ #'
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GÆmTZeb Xa\T`f cb XVnab V`æZ\baT`al V[ \`b^T`al V[ !Mf TW`cbf g cbj Ta\T`cbW`nñf nTZeb X !	F	F
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ËÆcbVXW`hed` WñT Ta\T`nXf cb èj` eXTZbj Ta\T` nTem WñTa\T^ed nñ f bj XZb! Mf TW` bf gnXZTa\T`_hVáb V! Mf TW` nTV[ bj Ta\T`f \` bUbj \ nñ` j` f l ghTV]TV[ Xj` T^hTV]!	F	F

İ Ę Tabj TaXT^V\ ēTg j a\WnX!		F	F
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	%	8C%	FghWKag`T'cbZ Uba`j \XWn`aT'gK Tg`ba\gbeaZh`ebWbj V^Tz` bc\fhjXZ`èj aXj T_bel`ebWbj V^T'bUf nTeh`V[ eba\baXZb`\ WKag X^hjXjXZb`nTzeb XaIT
	&	8C&	FghWKagñT`èWT`YaTaf bj TaIT`bV[ ebal`cent`ebW
c   @ ä { } à @	\$	8C'	FghWKagb^eX`T'cbgnXUI`ZebWñTj`f cbf èUWñT T`bV[ ebaal V[ `beTm ceb]X^ghjX`^bf nge\ f h]X`nTUXZi`bV[ ebaaX
	%	8C(	FghWKagUXZ`X`^beni`f g`nT^gèj`cetj al V[ `Wbg Vm VI V[ `nTem WñTaIT bUf nTeT` \V[ eba\bal` \
b)   [ à { ä ä @ Ä   ä ä { à	\$	8C)	FghWKagjXf`gZbgèj`Wb`f cetj aXZb`cbef nTat`f\`j`centXf`gnXa\ hf`gTj bWñT VnbZTW`laf`geTVI`jaXj`bUf nTeèj`V[ eba\bal V[
	%	8C*	FghWKagjXf`g`j`TWb`I`j`TZi`bV[ ebal`VXaal V[ `bUf nTeèj`beTmV[ j eT`j b`V`aT`nTzeb XaIT
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U` ä & @ J nTem WñTa\X'bUf nTeX `V[ eba\bal`			
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È Æ bUf nTeèj T`bV[ ebaT`cent`ebW`2naTVnKaX\`eXT`nT`VJTj`Cb`f`VXZH8`j`f`ATj` \`Wñ`aTebWbj`Xj! 4`g`VXj`VX\`ceb]X^ghj`TaX`bUf nTel`V[ eba\baXj`Cb`f`VX		G	G
È Æ TaIT`bV[ ebal`JT`^b`laf`gh`Xag`cetj al`2`bZè`aXj`I`TZTaIT`g`Uf`cbem`WñTaIT`c_Taèj`bV[ ebal`WT j   UeTal V[ `bUf nTeèj`V[ eba\bal V[		G	F
È Æ MaTVnKaX`bV[ ebal`j`T`beèj`cent`ebV`VnI`V[ Z`^h`ghebj`I`V[ `^eTj`bUeTnbj`I`V[ !7`nT`TaIT`bV[ ebaaX2 ebWñT`Z` \Xf`VX\`f`cbf`èUj`I`^baTaIT		G	G
È Æ @ba\gbeaZ`ebWbj V^T`bUf nTeèj`V[ eba\bal V[		G	G
I`È Æ V`XaT`f`g`ah`g`XaWèj`m`V`a`JT`^b`V`j`I`UeTal V[ `X`X`Xagèj`ebWbj V^T`		G	G
I`È Æ cb`XVnabZ`^bab`Vn`a`X`hj`Teha`bj`TaIT`bV[ ebal`bUf nTeèj`V[ eba\bal V[		G	G
I`È Æ b`ha`^TVJT`f`cb`XVn`a`T`XW`^TVJTj`ceb`V`X`V`nTem`WñTaIT`bUf nTeT` \V[ eba\bal` \		G	G
S`ä`&ç`Æ`ä`ä`{`@`Æ`@	Mj`V`Tj`bè`V`c`Ta`X`h`Z`m`h`I`VX`ceb`X`n`Kag`V`h`g`XW`T`al`V[`!`EXT`nT`VJT`ceb]X^gh!		
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<p>Š`â} &amp;ä/Ä@`ä{ @AEä{ c b} à} ç`ää</p>	<p>Üa  È</p>	<p>U`~`â&amp;  @</p>	<p>Ú} &amp;`ää ^`ä\@`á{ @</p>	<p>Š`â} &amp;ä } ä/Ää{ c</p>	<p>X`ä~`ä/Ä `â&amp;{ @ä</p>
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R) } ~&@{ ä• } ~ [ ~ª& ¶ © ª J		Wè[ TU!< BE~>4l 8GF>LL			
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ç @& ª ä	\$	8C\$	` T'cbZ Uba `j \XWm `mñT^eXf h`gkbel`nTem WriTa\T'gkel gpeT aXZb		>RJ #' >RJ \$%
	%	8C%	` T'cbf nXenba `j \XWm `aT'gk Tgf ceTj bj Ta\T'j TWh `j ~FG^aT cbnb` \X'bcXeTVI jal ` \f gTgZ\VnaI `		>RJ #)
c  @ä •{ } à@	\$	8C&	cbgTYf gdf bj T `èè aX` XgpW `gKV[ a^`j `nTem WriTah`j nœbf gk ` \ ebnj b]X `Zbf cbWTeVni ` =FG		>RH#\$ >RH#(
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b    [ äª{ äääÆ] ää`{ ä	\$	8C(	]Xf gZbgèj `Wb`hnaTa\T'naTVnXa\T'j \XWh `j `cbf nh^lj Talh bcg` T_al V[ `ebnj \ nT `cebUX ` èj `cbnaTj Vni V[ `ceT^g VnaI V[ Wbg Vm VI V[ `nTem WriTa\T'gkel gpeT aXZb		>R> #%
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FÆ^bab` \Vna bZè a^bj X'bU\VnX'f T` bem Wh`gkel gpeT aXZb				F	F
GZcbgnXUT`cenKW \ UbeVnXZb`WñT Ta\T'j `nTem WriTah`gkel gpeT al `				F	F
HZGenX'f nqj VXa\T'j `Zbf cbWTeVX'f T` bem Vbj X]				F	F
I Z nTem WriTa\X`b^T al ` `ebnj b]X `Zbf cbWTeVni `				F	F
Ö)   äÆää JÆba j Xè Tgpeh`					
ÆZ nTem WriTa\Xhf hZT `chU\VnaI ` \				F	G
FZ nTem WriTa\XTW \alf gTV] `^b` haT,a				F	G
GZ nTem WriTa\XaTaf T ` =FG				F	G
HZcb _lg VnaI `V[ TeT^gKèf T` bem Wh`gkel gpeT aXZb				F	G
I Z GenXeni f ç `nTem WriTa\T'chU\VnaXZb				F	G
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	j l ^ TW ŽXZmT la c/f X al mnt^exf h gX W`cenKW lbqj l V[ \mT_XVTaXj \gkTghel ^baj Xef Tqbeh` žmT_VnXaXmbVXa `aTcbW gTj \XbVXal T^g j ab W`cbWmTf`nT] ŽnXf nVnXZè al ` `hj nZ_ VāVāX mTtaZT bj Ta\Tj `Wf ^hf \XaTmTWaXgX Tg				
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ç @ & ä	\$	8C\$	@TcbZ Ulba j lXWn mnt^eXf h bVXal nTf bUèj ~ ebWbj lf ^T ZXbZeTYVnaXZb \ lV [ j l ^beni f gT^lTj ~ Te^XgaZh ~ lXjf V	> RJ #'
	%	8C%	MaT XgPW \ aTem Wht UTWj VnX beTmTf TW c Tabj TaT ceTV UTWj VnXj f gdf bj TaXj j T bel mTV \ nTf bUèj ~ ebWbj lf ^T ZXbZeTYVnaXZb f gdf bj TaXj j ~ Te^XgaZh ~ lXjf V	> RJ #+
c l @ ä { } à @	\$	8C&	CbgeTYWbUXeT \ j l ^beni f g j T f cXVJT \ f g VnaXgKV a l^l laYe Tg VnaXWb j T bel mTV \ nTf bUèj ~ ebWbj lf ^T ZXbZeTYVnaXZb f gdf bj TaXj j ~ Te^XgaZh ~ lXjf V	> RH#(
	%	8C'	CbgeTYUXZ X ^beni f g nX eèWK laYe TV \ b nTf bUTV [ ~ ebWbj lf ^T Z ^el g VnaXbVXalT mTj TegXj a lV [ WfaXZcenXg TenT j X \ ceXnXagh j X \ V [ bVXa WT cbgnXU Te^XgaZh ~ lXjf V	> RH#)
	&	8C(	CbgeTYUXZ X j l ^beni f g j T \ g eTghe aTh^bj j mT^eXf lX j T bel mTV \ nTf bUèj ~ ebWbj lf ^T \ X j nTf gdf bj TaT j ~ Te^XgaZh \ lXjf V j j nì ^h ^cb f ^l ZVnì g nX nebnh \ XalX f cXVJT \ f g VnaX gX^f g j j nì ^h ^bUM ^	> RH#*
b j l [ ä ä { ä ä @ Ä ] ä ä { ä	\$	8C)	=Xf gZbgj l Wb ^el g VnaX j bVXal bWUXeTal V [ gèX V b nTf bUTV [ ebWbj lf ^T	> R> #\$
	%	8C*	=Xf gZbgj l Wb j f cè Wht TaT \ ceTV j ZehcXZcenXcej TWhtalT aXZbVTV \ j f l ghTVTV ^baY ^g j l V [ Zcecbabj TaT bcg ^ T al V [ ebnj \ nT ^cebUX èj cbnaTj Vnì V [ \ ceT^g Vnal V [ j j T bel mTV \ nTf bUèj ~ ebWbj lf ^T \ X j nTf gdf bj TaT j ~ Te^XgaZh ~ lXjf V	> R> #%

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Ö j ä Æ ää J Æ l ^ TW

È Æ cebj TWXalXWb cenXW lbg h naTVnXalX nTf bUèj ~ ebWbj lf ^T ZXbZeTYVnaXZb j ~ Te^XgaZh ~ lXjf V2 cent ^ TW !	F	G
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Ö j ä Æ ää J Æ T UbeTgph ^

È Z @ XnXgTVJT eèWK Wtal V [ V l Ybj l V [ b nTf bUTV [ ~ ebWbj lf ^T ZXbZeTYVnaXZb ^Cb f ^ZnXf mVnXZè al V [ hj nZ Vá XalX j b j mTV [ bVá lcb b ^ef ^XZb	F	F
È Z @ XgVnX ^ceT^g VnaT bVXal nTf bUèj ~ ebWbj lf ^T ZXbZeTYVnaXZb bUf mTeh UTWj VnXZb ZcTe^h ^eT j bUeTnbj XZb mj l ^beni f gT^lX aTem Wht : f fceTVT j %äb f nXf cb TV fl	F	í
È Z @ XgVnX % nWkXalbj TalXcbW lbg j nTlagXef bj TalTWT j l UeTal V [ nTf bUèj ~ ebWbj lf ^T ZXbZeTYVnaXZb cTe^h ^eT j bUeTnbj XZb beTmTcecbnì VJT Wht T ~ Te^XgaZbj l V [ fceTVT j %äb f nXf cb TV fl	F	í

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eXWĚTj T baT bVXā m XZnT lah ě c f X aXZb ě ě ě j TZ l f b e T ě c e b j X^gh ě ě ě j TZ l f			
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ç @ & ä	\$	8 C \$	M a T \ e b n h \ X e e a X Z b e b W r T j h Z e h c b j X m T V [ b j T a l T f c b X V n a X j c e n X f g e n X a l	> R J #'
	%	8 C %	M a T \ e b n h \ X a T g h e ~ c b W g T j b j   V [ f g h ^ g h e f c b X V n a l V [ j f ^ T \ _ b ^ T a X j e X Z b a T a X j	> R J #)
	&	8 C &	E b n h \ X m e e a l V b j T a l X c e n X f g e n X a a X e b a l V [ ~ n j T j l f ^ f c b X V n a b z ^ h g h e j   V [	> R J \$ #
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